



The Road Ahead: North Carolina's 2032 Employment Projections

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Overview

Every two years, the North Carolina Department of Commerce publishes 10-year industry and occupation employment projections

- estimate future demand for workers
- based on historical employment data and various economic factors

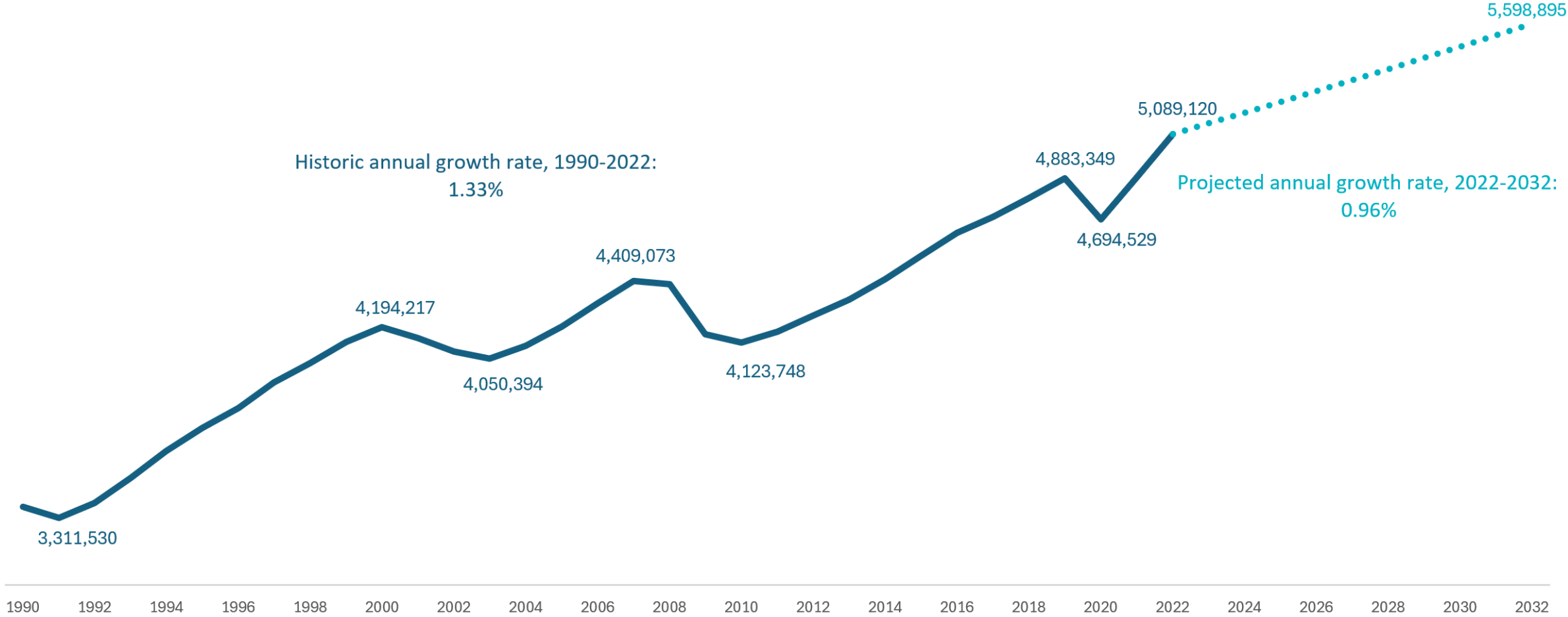
It is not possible to know everything that might happen – business closings, corporate layoffs, launch of new ventures, legislative changes

- assume that no major economic or political disruptions are expected to occur
- assume that our economy will be at full employment level in the projected year
- it is important to look at the direction
- and numeric change and percent change

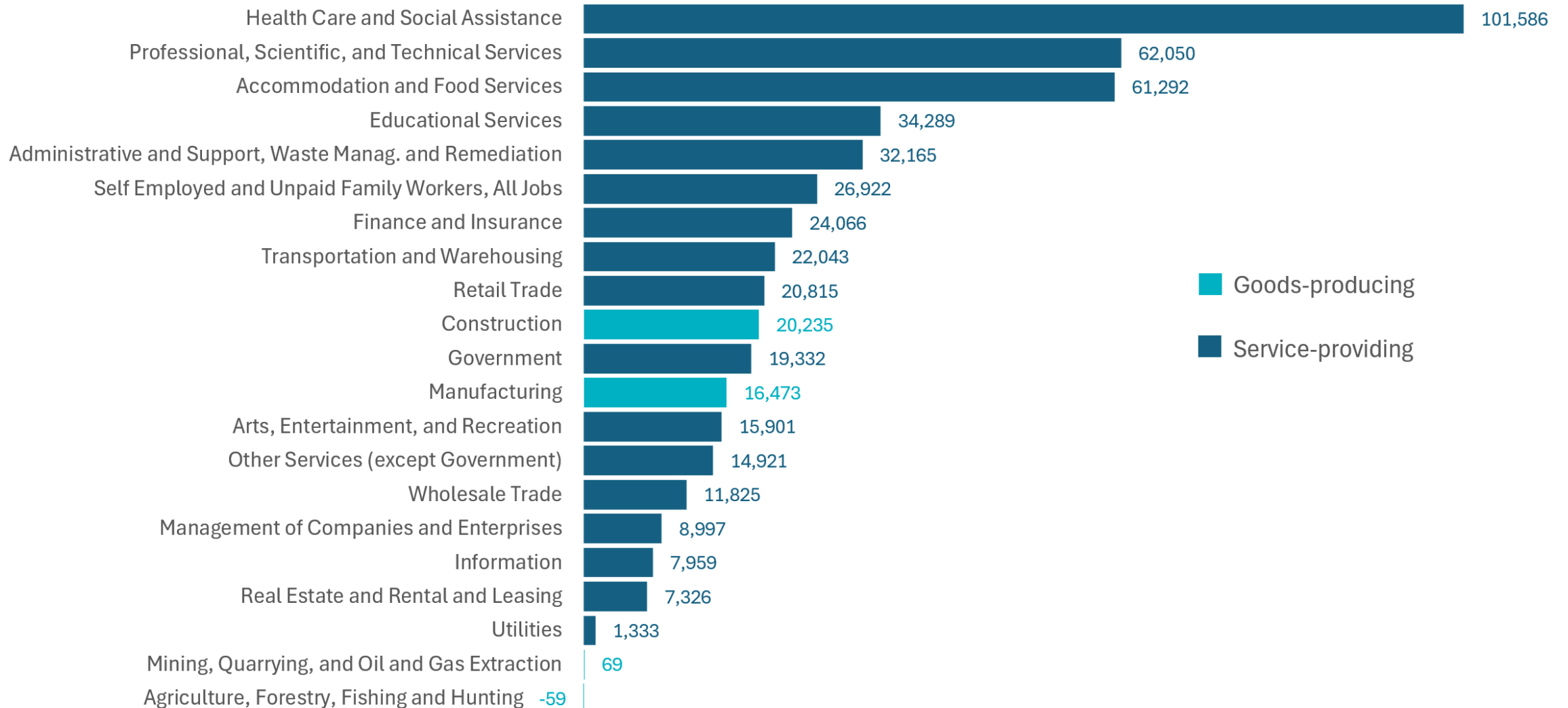
Full data available on our web-site:

- <https://analytics.nccommerce.com/projections/ind/>
- <https://analytics.nccommerce.com/projections/occ/>

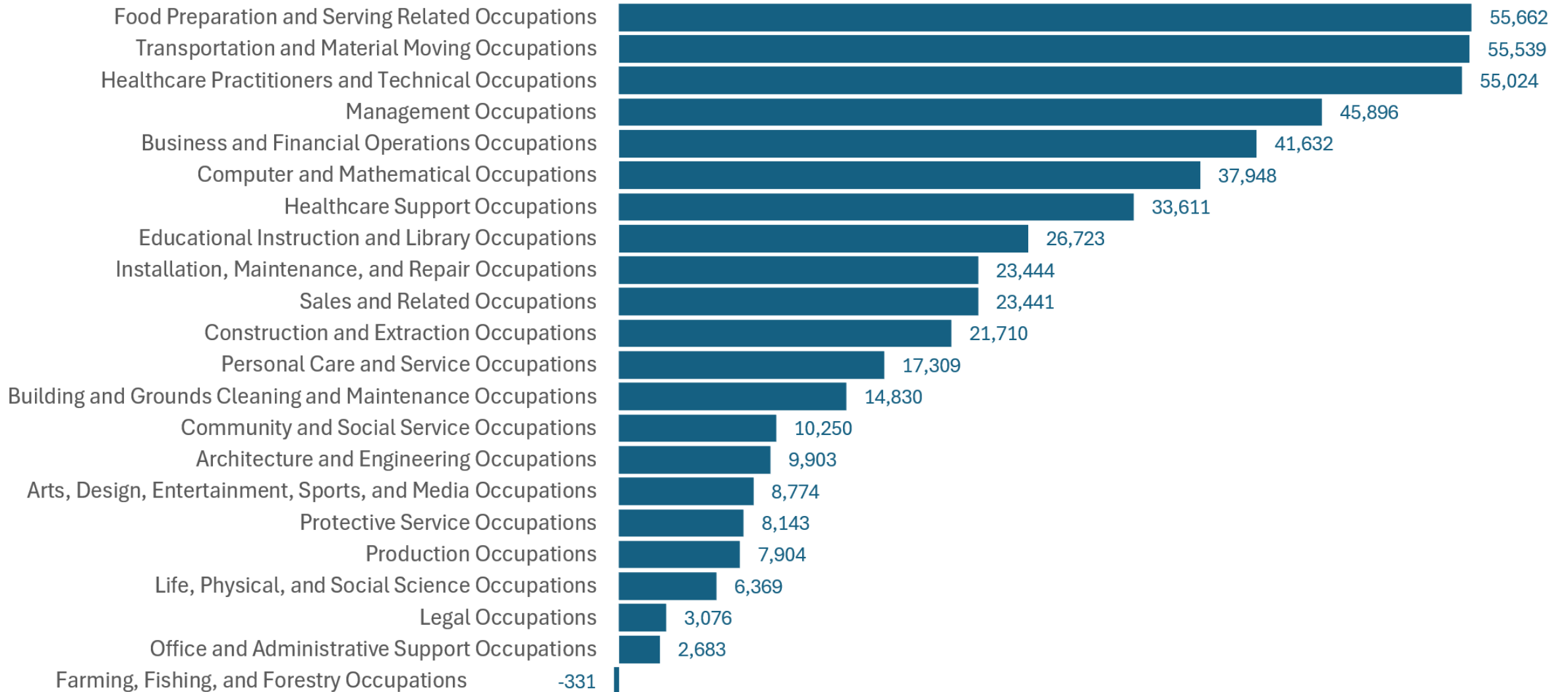
Total Employment



Industry Outlooks



Occupational Trends



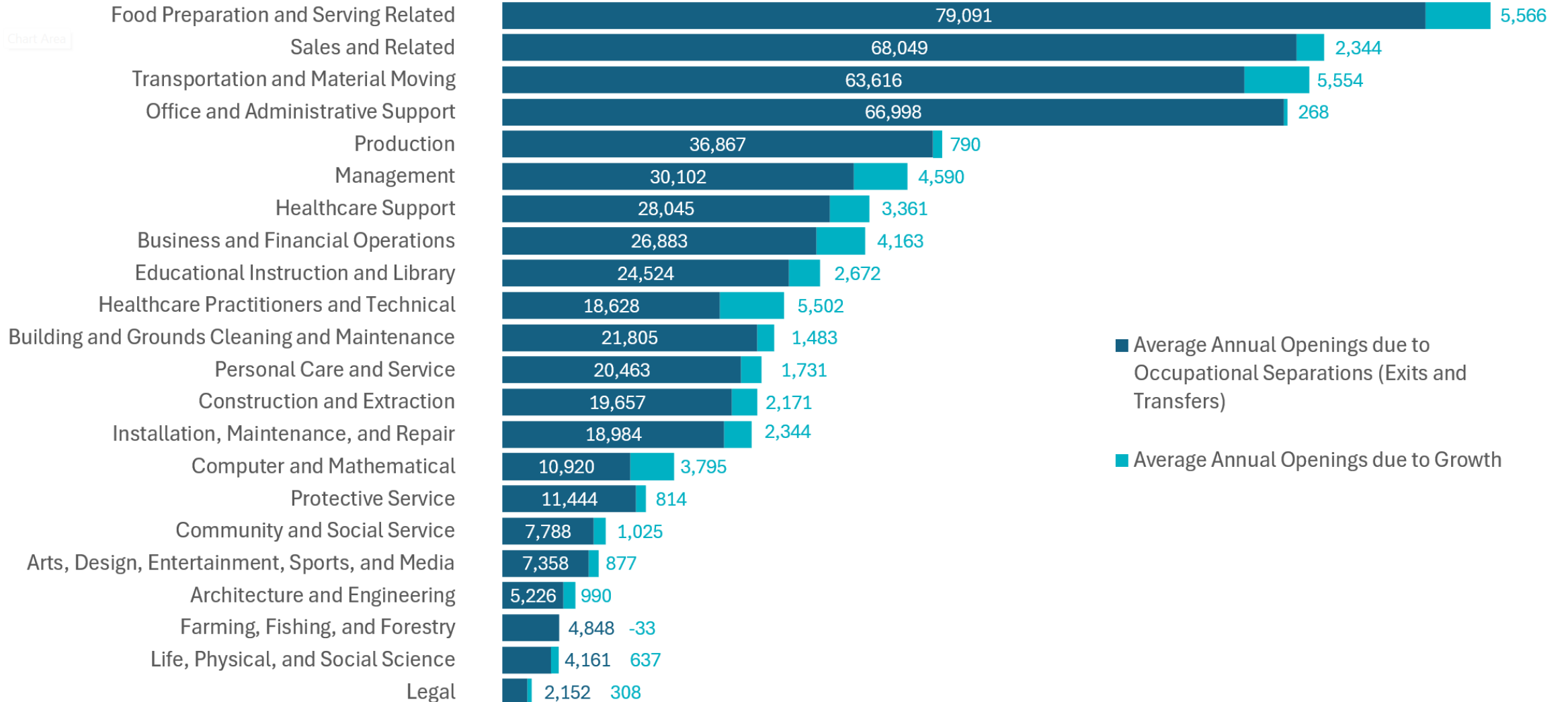
Occupational Trends

North Carolina is projected to have over 628,000 job openings annually, driven by

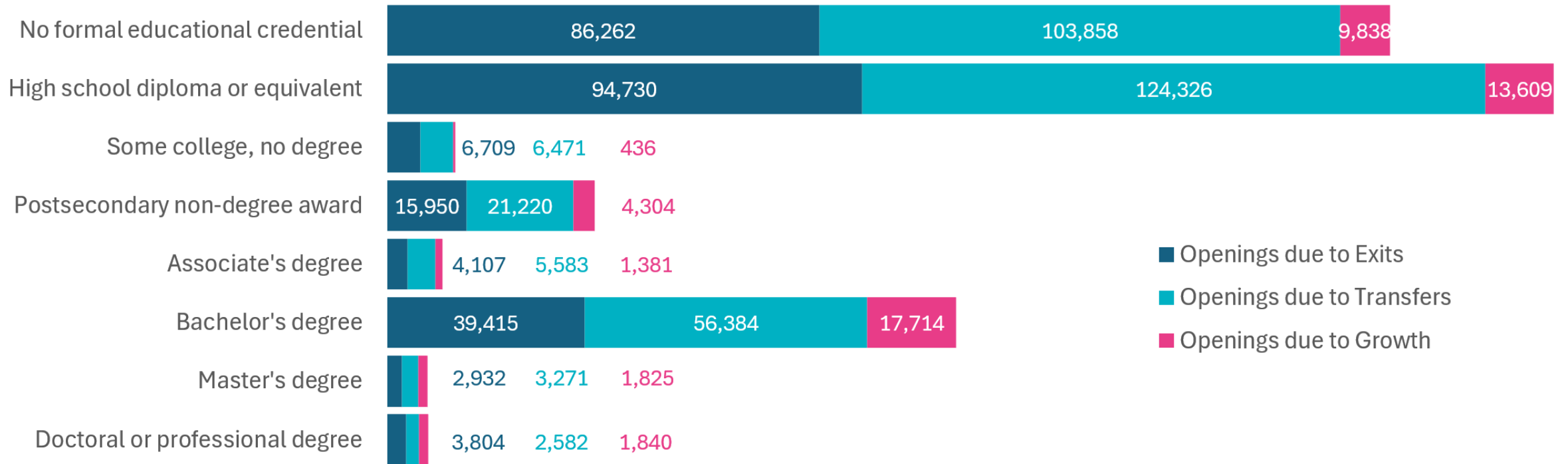
- nearly 254,000 openings from **separation of existing workers**
 - workers who leave an occupation and the labor force due to retirement or other reasons (permanently or temporarily)
- 323,600 openings from **job changes and transfers**
 - workers who leave an occupation to enter a different occupation
- almost 51,000 openings from **economic expansion**

Occupational Trends

Chart Area



Projected Average Annual Openings by Educational Attainment, 2022-2032



Resources

LEAD Projections main page:

<https://www.commerce.nc.gov/data-tools-reports/labor-market-data-tools/employment-projections>

Industry employment projections:

<https://analytics.nccommerce.com/projections/ind/>

Occupational employment projections:

<https://analytics.nccommerce.com/projections/occ/>

Thank you!

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