



Welcome to Workforce

Governance Structure for NC's Workforce System

FEDERAL LEGISLATION: WORKFORCE INNOVATION & OPPORTUNITY ACT (2014)

FEDERAL OVERSIGHT: US DEPARTMENT OF LABOR (USDOL/ETA)

STATE RESPONSIBILITY: Governor through the NC Dept of Commerce

NCWorks Commission (State Workforce Board)

- Appointed by the Governor
- Certify NCWorks Career Pathways
- Establish vision and policy for the broad workforce system
- Private sector leadership
- Charter NCWorks Career Centers

Division of Workforce Solutions

- Workforce development policy and vision
- Oversight of the One-Stop System
- Layoff and layoff aversion services
- WIOA administration, operations, and fiscal management
- Other services for special populations (Veterans, Re-entry, UI-related)
- Veterans' Services
- Support to the Commission (State Board)
- Employment Services
- NCWorks Training Center
- WIOA planning, oversight, compliance, and technical assistance
- Migrant and Seasonal Farmworker Services

LOCAL RESPONSIBILITY: 23 Local Areas for Workforce Development

23 Local Workforce Development Boards

- Appointed by local elected officials
- Establish vision and policy for local area
- Develop NCWorks Certified Career Pathways
- Private sector leadership
- Designate NCWorks Career Centers

23 Local Workforce Board Directors and Staff

- Local WIOA administration and operations
- Oversight of local NCWorks Career Centers
- Oversee operations and contract for services under WIOA Title I (Adult, Dislocated Worker, Youth)