

Workforce, Education, and Training Opportunity Development Subcommittee

August 10, 2023

Perry Harker, cochair

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NC TOWERS

Workforce Subcommittee FY22-23 Recommendations

Recommendations are intended for the Office of the Governor, the NCGA, workforce and education leaders, employers, and offshore wind stakeholders.

- Increase the number of skilled workers in NC's labor pool by **increasing funding for apprenticeship programs** offered by community colleges and labor organizations. *(NCGA, industry, workforce, and education partners)*
- **Establish and fund a Clean Energy Career Pathway** that is recognized by the NCWorks Commission. *(NCGA, workforce, education, and industry partners)*



Caterpillar Pre-Apprenticeship Training in Welding, Central Carolina Community College

NC TOWERS

Workforce Subcommittee FY22-23 Recommendations

- Invest in **Global Wind Organized (GWO)** Training programs in North Carolina. *(NCGA, education)*
- Offshore wind developers should invest in NC's workforce and **leverage the Offshore Wind Tax Credit Provision in the Inflation Reduction Act.** *(industry)*
- **Employers should recruit and hire transitioning military servicemen** through the Department of Defense **SkillBridge Training Program.** *(employers)*



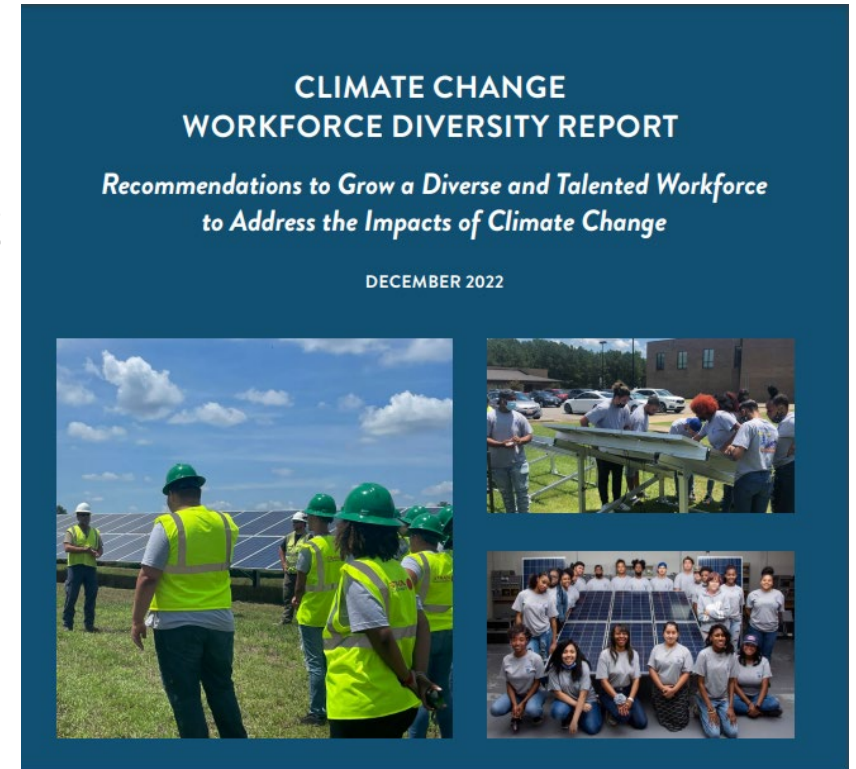
Airstreams Renewables, Inc. has been approved through the DoD SkillBridge program since 2015, preparing service members for careers in renewables, telecommunications, and industrial sectors.

<https://www.youtube.com/watch?v=JaHODyvBR9M>

NC TOWERS

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- Identify the non-degree credentials that are valued by offshore wind employers and submit the credentials for consideration to be added to the **NC Workforce Credentials** list on NCCareers.org. *(industry, workforce and education partners)*
- Incentivize employers to “**hire and train**” rather than “hire trained workers.” *(industry, workforce and education partners)*
- Advance the recommendations from the **Governor’s Climate Change Workforce Diversity Report**. *(industry, workforce, and education partners)*



NORTH CAROLINA
**DEPARTMENT of
COMMERCE**

NC TOWERS

Workforce Subcommittee Next Steps

- Share the NC TOWERS Annual Report and recommendations with workforce, education, and industry partners.
- Invite industry and workforce partners to share best practices with the subcommittee that align with the Workforce Subcommittee's recommendations
- Partner with similar clean energy industries to raise awareness of training programs and career opportunities in offshore wind.
- Update the NC Offshore Wind Training Inventory