



NORTH CAROLINA'S BUILDING TRADES UNIONS

6 MAIN TRADES INVOLVED IN BUILDING AND CONSTRUCTION

Ironworkers

Electricians

Operators

Laborers

Millwrights

Carpenters

Send notice of open enrollment

- Registration Agency (DOL)
- Women's Organizations/Centers
- Local Schools
- Employment Service Centers
- One Stop Centers
- Vocational Education Schools
- Other Organizations/Centers (which can effectively reach minorities and women)
- Newspapers (which are circulated in the minority community and among women)

Direct Entry

- Military Veterans
- Pre-Apprenticeships

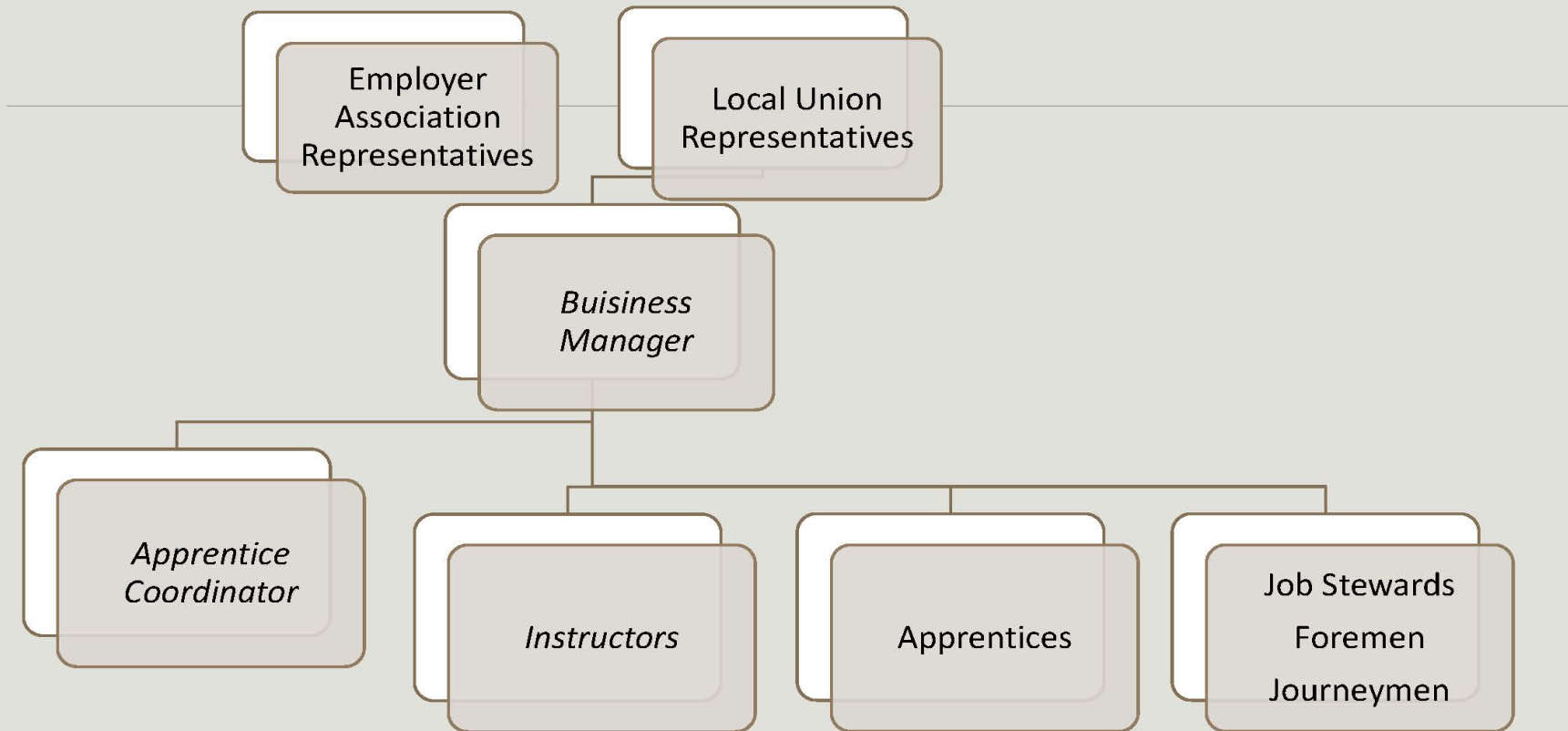
Selection on basis of rank from pool of eligible applicants

- Evaluation
- Ranking
- Selection

RECRUITMENT

Hierarchy Chart

Joint Apprenticeship Training Committee



CAROLINA IRONWORKERS

APPRENTICESHIP

- 4-YEAR PROGRAM
- 6,000 OJT HOURS
- 645 RELATED TRAINING HOURS
- ENTRY LEVEL PAY PLUS FRINGE BENEFITS - \$26.23
- JOURNEY LEVEL PAY PLUS BENEFITS - \$44.17
- INCLUDES PENSION, HEALTHCARE AND ANNUITY

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TRAINING THAT MATTERS

OSHA 10 & 30

HARRASMENT AND DISCRIMINATION

FIRST AID – CPR- AED

OSHA SUBPART R STEEL ERECTION

SCAFFOLD USER – ERECTOR – DISMANTLER

AERIAL LIFT HAZARD CERTIFICATION

FORKLIFT HAZARD CERTIFICATION

BLUEPRINT READING

MATHMATICS FOR IRONWORKERS

ARCHITECTURAL AND ORNAMEMNTAL IRONWORK

RIGGING AND WORING WITH CRANES CERTIFICATION

GLOBALWIND ORGANIZATION BASIC SAFETY TRAINING (GWO) COMING 2022

O&M – WIND TURBINE. ON AND OFFSHORE

HIGH ANGLE RESCUE

CAROLINA ELECTRICAL WORKERS

- 3-YEAR PROGRAM
- 7,000 OJT HOURS
- 645 RELATED TRAINING HOURS
- ENTRY LEVEL PAY PLUS FRINGE BENEFITS - \$31.78
- JOURNEY LEVEL PAY PLUS BENEFITS - \$48.19
- INCLUDES PENSION, FAMILY HEALTHCARE AND ANNUITY

TRAINING THAT MATTERS

OSHA ET&D FIRST AIDE & CPR and AED & POLE TOP RESCUE

HARRASMENT AND DISCRIMINATION

TERMINATION & SPLICES THEORY_PRATICE

SUBSTATION CONSTRUCTION GUIDELINES

DISTRIBUTION, CAPACITORS,REGULATORS,CIRCUIT PROTECTION

AERIAL LIFT HAZARD CERTIFICATION

AC/DC THEROY

BLUEPRINT READING

UNDERGROUND DISTRIBUTION

TEST INSTRUMENTS

LINeworker RIGGING AND WORING WITH CRANES CERTIFICATION

GLOBALWIND ORGANIZATION BASIC SAFETY TRAINING (GWO) COMING 2022

O&M – WIND TURBINE. ON AND OFFSHORE

THANK YOU

QUESTIONS?