

# NCWORKS CERTIFIED CAREER PATHWAYS

MAY 17, 2017

NCWorks Certified Career Pathways are a key strategy to support the state's goal of having 67% of working-aged North Carolinians with education and training beyond high school by 2025.

Certified Career Pathways are integrated, seamless systems of education and workforce development programs developed by engaged employers, workforce development boards, high schools and colleges. They are designed to match worker preparation to employer need.

Three regional teams around the state applied to the NCWorks Commission and are being recommended for certification today:

## 1. SANDHILLS REGION (CAPE FEAR AND LUMBER RIVER) - HEALTHCARE/NURSING

**Counties:** Pender, New Hanover, Brunswick, Robeson, Bladen, Columbus, Hoke, Scotland, Richmond

**Key Elements:**

1. Provides comprehensive training in the Healthcare-Nursing industry sector.
2. Combines two workforce development boards and nine counties to provide a systematic, regional response to nursing employment needs.

This is the first certified career pathway for the Cape Fear region and the first that includes all five of the counties served by the Lumber River workforce development board. These partners collaborated to ensure a streamlined approach to regional needs.

## 2. REGION C – HEALTHCARE

**Counties:** McDowell, Rutherford, Cleveland, Polk

**Key Elements:**

1. Provides comprehensive training in the Healthcare sector.
2. Focuses on the most in-demand careers within the industry sector to develop a strong, streamlined pathway.

Region C focused heavily on collaboration and inclusion of nontraditional partners during the development of this pathway. Partners include service providers and entities who serve job seekers with specific impediments to gaining employment. This has been a standard of the Region C approach to pathway development.

## 3. HIGH COUNTRY – HEALTHCARE/NURSING

**Counties:** Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, Yancey

**Key Elements:**

1. Provides comprehensive training in the Healthcare-Nursing industry sector.
2. Demonstrates a strong commitment to a vulnerable workforce in the western part of the State.

The Healthcare-Nursing Pathway in the High Country area represents a long and time consuming process to bring partners together across numerous counties and geographic regions. The commitment of these partners to ensure the regional workforce has a streamlined strategy for workforce development in the Healthcare-Nursing industry is outstanding.