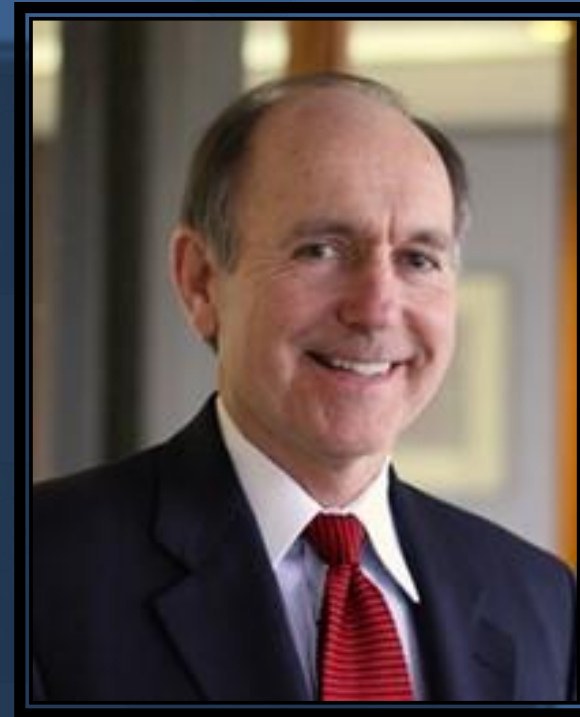


NCWORKS COMMISSION

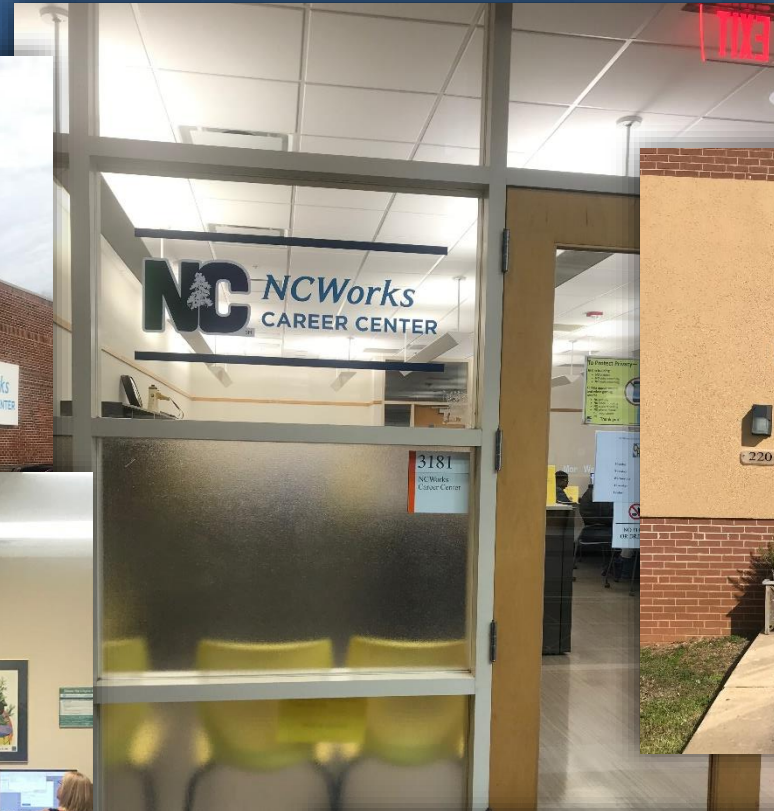
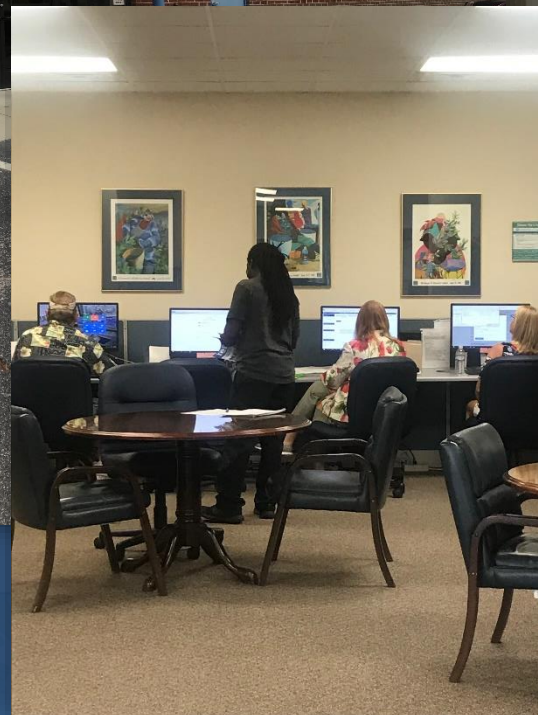
February 13, 2019
Pinehurst, North Carolina

**Welcome and Opening
Remarks**

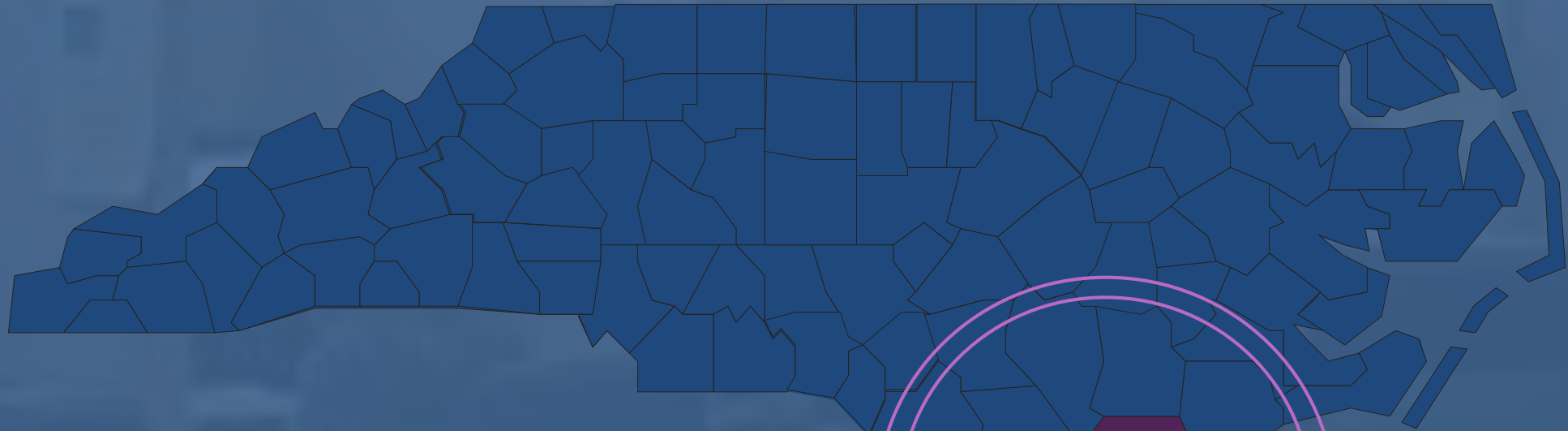
Tom Rabon
Chair



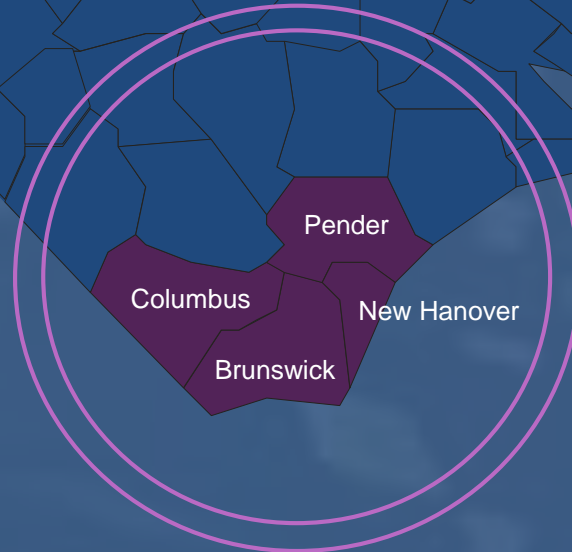
NCWorks Career Center Certification



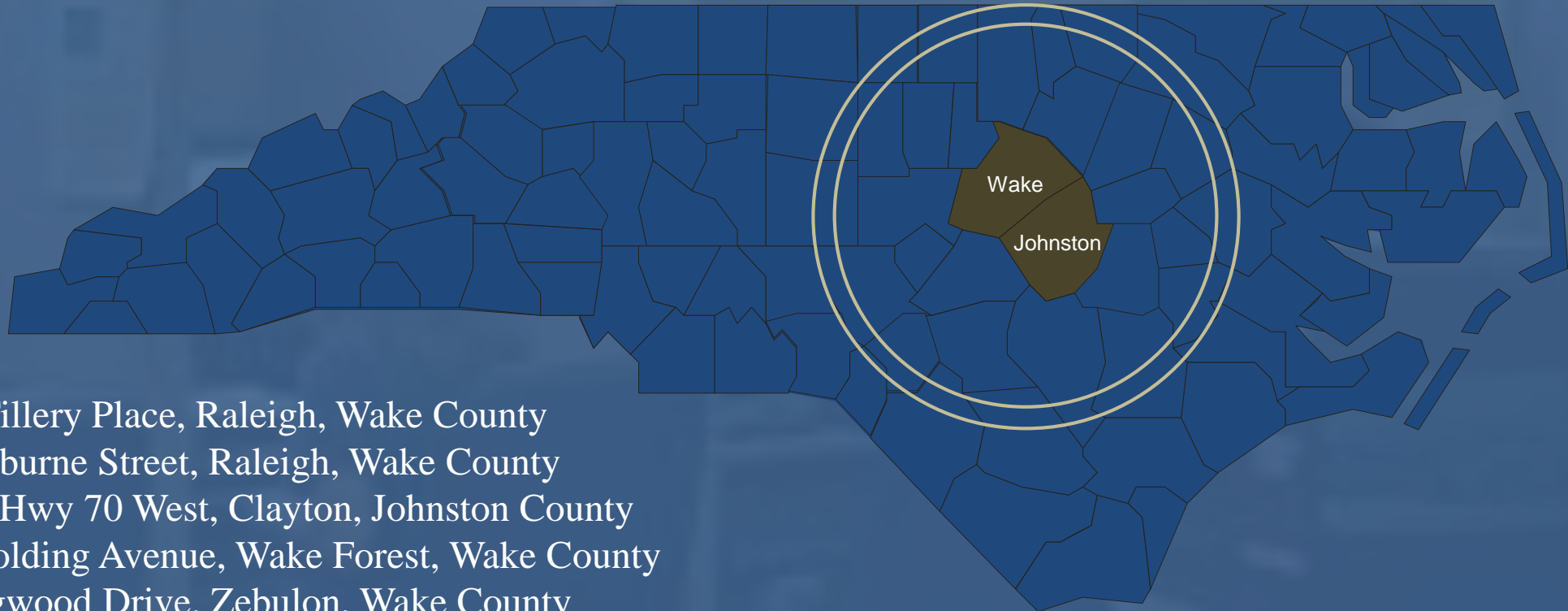
Cape Fear Workforce Development Board



- 5300-7 Main Street, Shallotte, Brunswick County
- 4564 Chadbourn Highway, Whiteville, Columbus County
- 1994 S. 17th Street, Wilmington, New Hanover County
- 901 A South Walker Street, Burgaw, Pender County

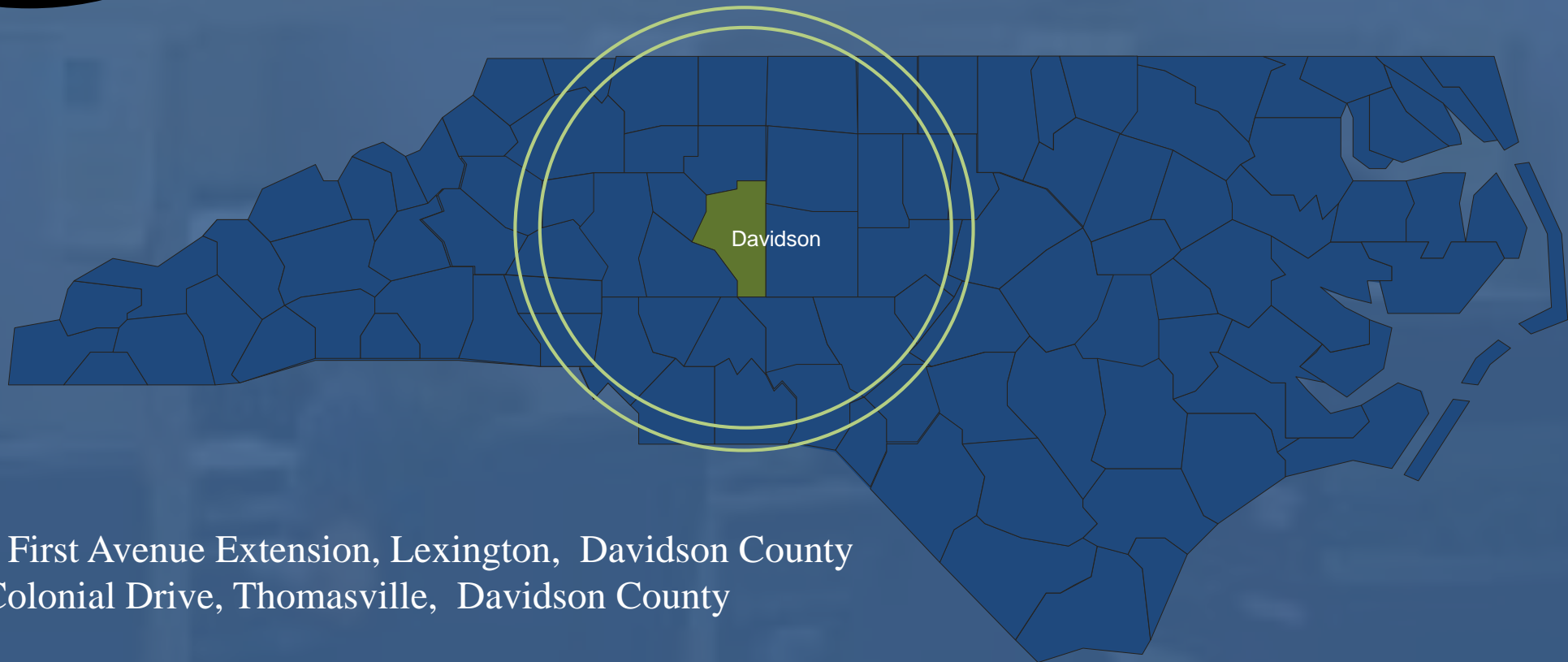


Capital Area Workforce Development Board



- 1830-B Tillery Place, Raleigh, Wake County
- 220 Swinburne Street, Raleigh, Wake County
- 8998 US Hwy 70 West, Clayton, Johnston County
- 350 E. Holding Avenue, Wake Forest, Wake County
- 1001 Dogwood Drive, Zebulon, Wake County
- 130 North Judd Parkway NE, Fuquay Varina, Wake County

Davidson Works Workforce Development Board



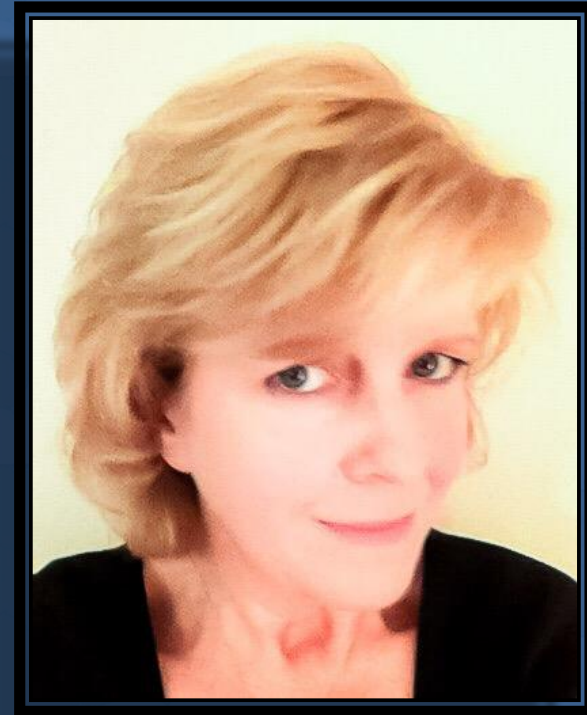
220 East First Avenue Extension, Lexington, Davidson County
211 W. Colonial Drive, Thomasville, Davidson County

NCWORKS COMMISSION

**Annual Workforce
System Performance
Report**

Dr. Betty McGrath

Director of BLS Programs



NCWORKS COMMISSION

Annual Performance Report

February 13, 2018

Pinehurst, North Carolina

Measuring the Performance of
**North Carolina's
Workforce Development System**

January 2019



NCWorks Commission

Performance Report Background

N.C. G.S. § 143B-438.10 Outlines the Creation and the Duties of the NCWorks Commission

- ❖ To develop and continuously improve performance measures to assess the effectiveness of workforce training and employment in the State. The Commission shall assess and report on the performance of workforce development programs administered by the Department of Commerce, the Department of Health and Human Services, the Community Colleges System Office, the Department of Administration, and the Department of Public Instruction
- ❖ To collaborate with the Department of Commerce on the common follow-up information management system.

Performance Report Background

NCWorks Accountability Committee and the NCWorks Staff

- ❖ Convened a Task Force and Advisory Committee
- ❖ Defined a Methodology
 - Cohort Analysis of Former Program Participants
- ❖ Defined a Set of Core Measures
 - Percent of Former Program Participants Employed
 - Average Wage
 - Enrollment in NC Public Higher Education
 - Enrollment in Other Workforce Programs
 - Defined a Set of Core Measures
- ❖ Data Source
 - North Carolina Common Follow-up System (CFS)

North Carolina Common Follow-up System (CFS)

Longitudinal Data System

❖ Education, Employment and Training Agencies

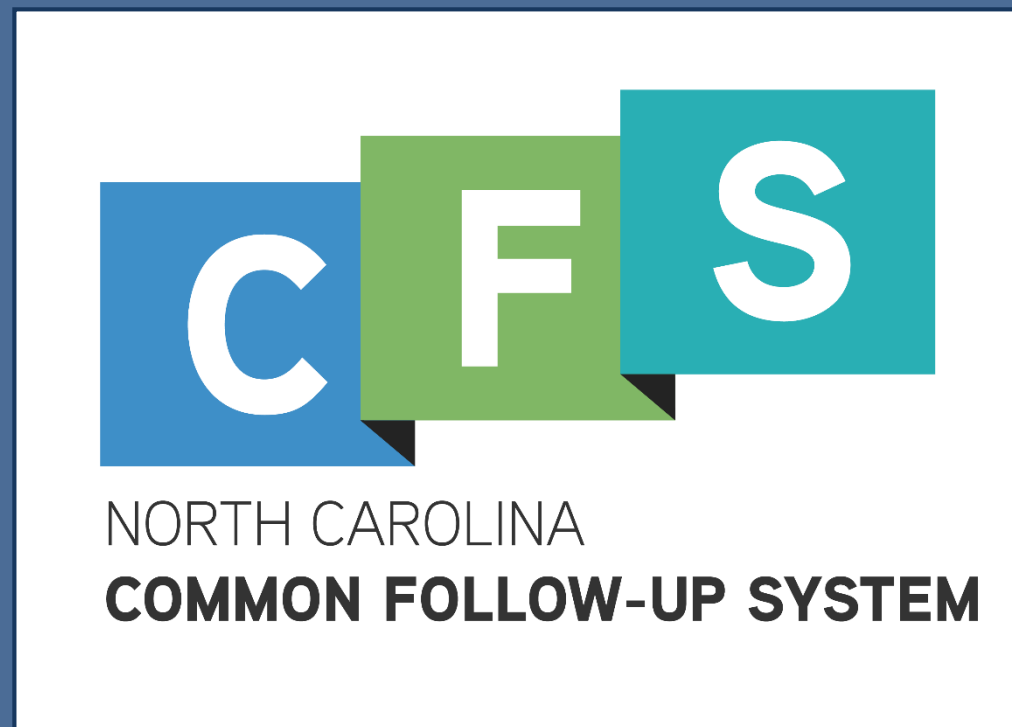
- Individual Participant Level Information
 - Program Participation
 - Services / Courses
 - Institution
 - Participation Dates
 - Completions
 - Demographics

❖ Division of Employment Security

- Unemployment Insurance Wage
- Unemployment Insurance Claims
- Unemployment Insurance Benefit Payment

❖ Labor and Economic Analysis Division

- Employer Industry Information (Quarterly Census of Employment and Wages)



Workforce Programs Included in the Report

❖ Department of Commerce

- Wagner Peyser
- Workforce Investment Act & Workforce Innovation and Opportunity Act – Adult
- Workforce Investment Act & Workforce Innovation and Opportunity Act – Dislocated Worker
- Workforce Investment Act & Workforce Innovation and Opportunity Act – Youth
- Veteran’s Employment

❖ Department of Health and Human Services

- Services for the Blind
- Vocational Rehabilitation
- Work First

❖ NC Community College System

- Apprenticeship
- Basic Skills
- Customized Training
- Human Resources Development
- Workforce Continuing Education
- Postsecondary Career, Technical and Vocational Education

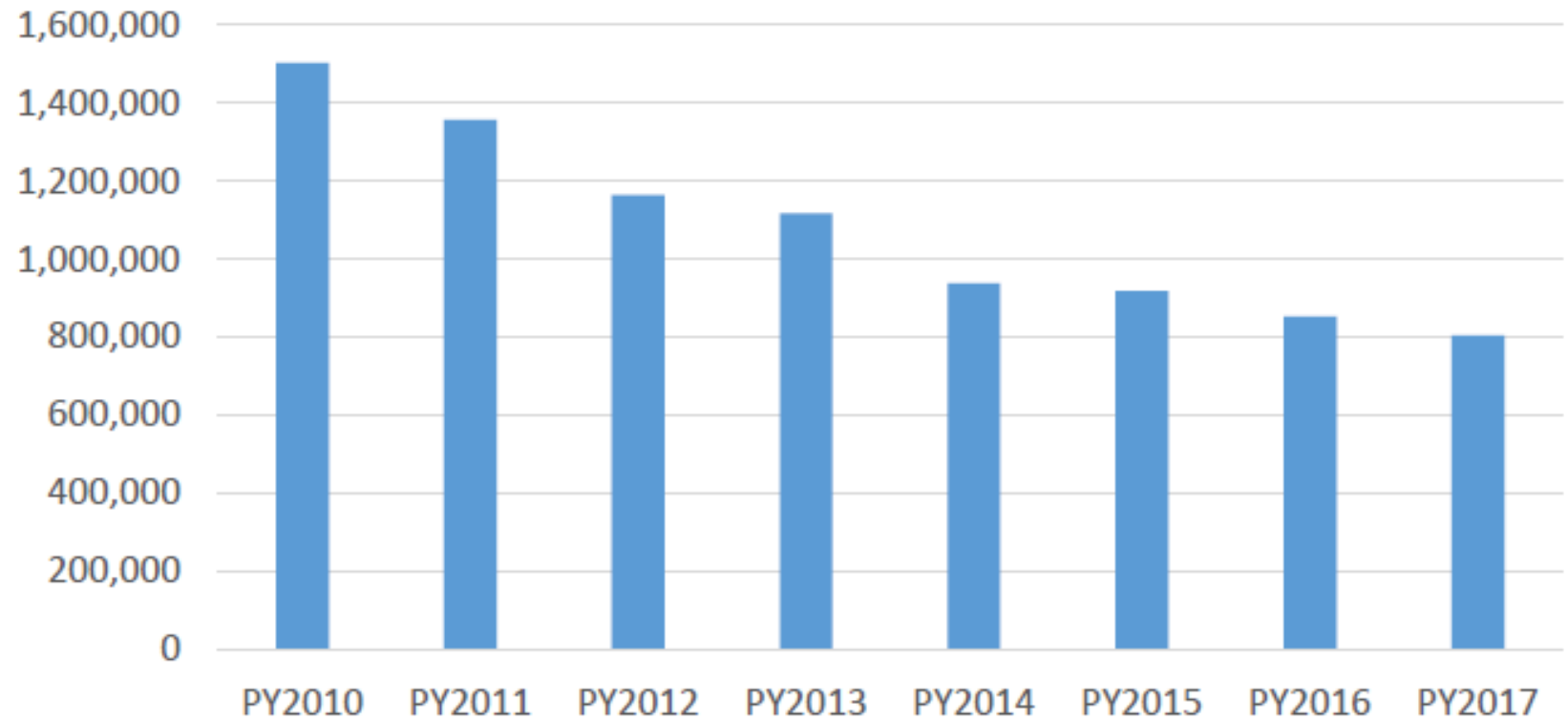
❖ Department of Public Instruction

- Secondary Career and Technical Education

Interpreting the Report

Workforce System Participants

Workforce Development System Participants
PY 2010 to PY 2017



2019 Annual Performance Report

Interpreting the Report

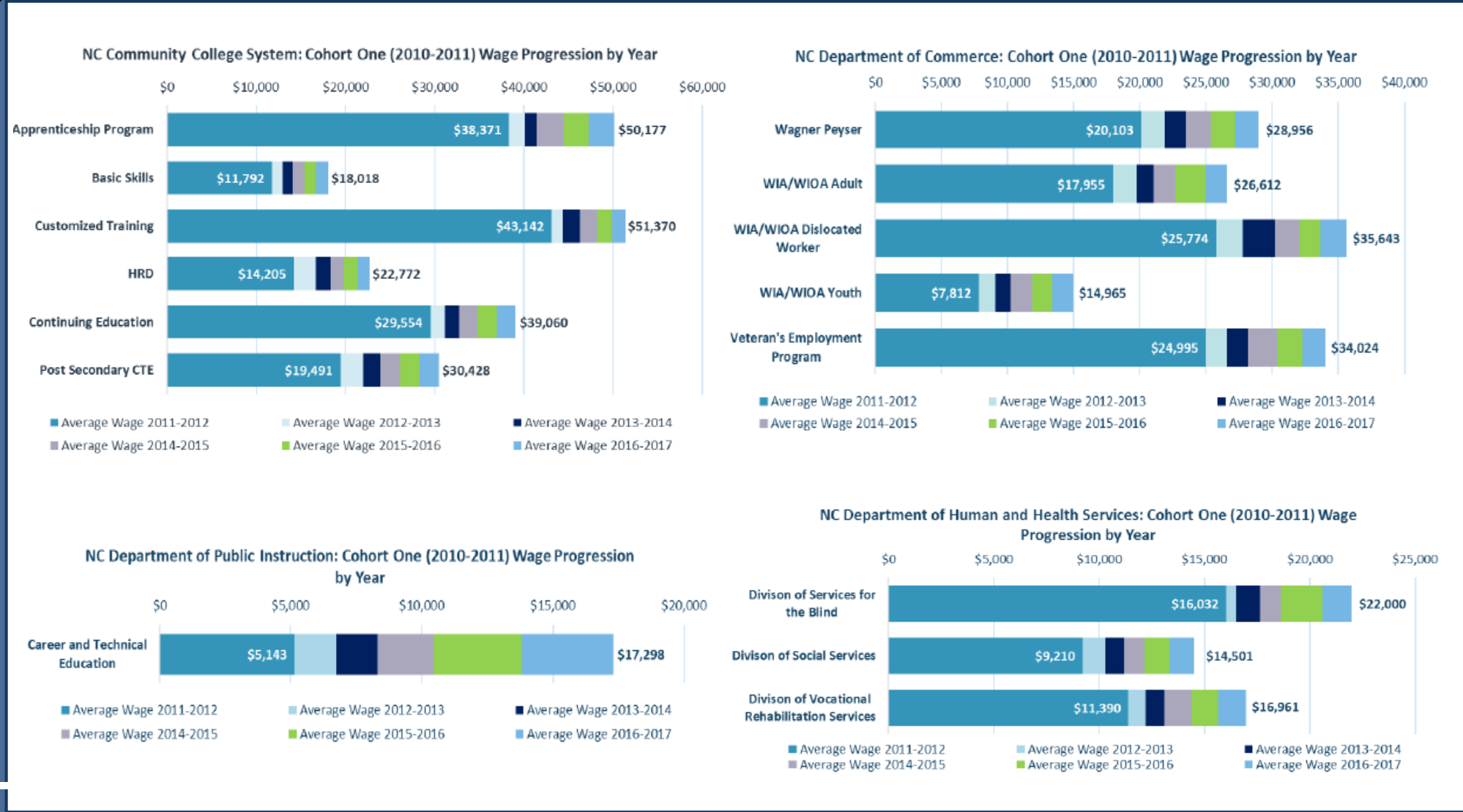
*Department of
Commerce
Workforce
Investment Act,
Workforce
Innovation and
Opportunity Act –
Dislocated Worker
Program*

Department of Commerce							
Workforce Investment Act, Workforce Innovation and Opportunity Act - Dislocated Worker							
2011-2012							
		Base Year 2011-2012	1 Year Later 2012-2013	2 Years Later 2013-2014	3 Years Later 2014-2015	4 Years Later 2015-2016	5 Years Later 2016-2017
Number of Participants	N	7,365					
Number of Participants Enrolled in same program in the following year	N	3,319					
Number of Participants not Enrolled in same program in the following year	N	4,046					
Employed	%	81%	82%	79%	77%	76%	74%
Average Wage		\$17,556	\$25,656	\$28,503	\$31,248	\$33,459	\$35,482
Enrolled in Public Higher Education and/or Workforce Development	%		41%	31%	27%	29%	27%
Enrolled in UNC	%		2%	1%	2%	1%	1%
Enrolled in NCCCS	%		19%	15%	13%	11%	10%
Enrolled in Other Workforce Program	%		28%	20%	18%	22%	20%
Not Found	%		5%	15%	19%	19%	21%

Note: WIOA was enacted in July 2014 and implemented in July 2015, therefore post-exit wage and employment outcomes for the first WIOA exit cohort were included in the 2016-2017 period.

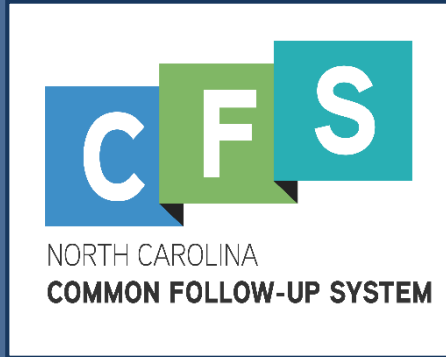
Interpreting the Report

Program Cohort Wage Progression



**2019
Annual
Performance
Report**

More Information



North Carolina Common Follow-up System
North Carolina Common Follow-up System

NC TOWER

www.nctower.com



North Carolina Department of Commerce

www.nccommerce.com

Dr. Betty McGrath
betty.mcgrath@nccommerce.com




**NORTH CAROLINA
DEPARTMENT of
COMMERCE**

NCWORKS COMMISSION

Workforce Updates



Wake Tech's Finish First



2019 Career Pathways Week

Career Pathways Week is January 28 - February 1, 2019. Throughout the week, Career Pathway Facilitators will host workshops across North Carolina in each of the eight prosperity zones. Please pick a session from the list below and we will see you there! Online registration is required.

Workshops are tailored for frontline staff who serve special populations, including vocational rehabilitation services, career seekers, dislocated workers, high schools and community colleges. If you and your staff are involved in serving job seekers and students, there is a Career Pathways workshop near you.

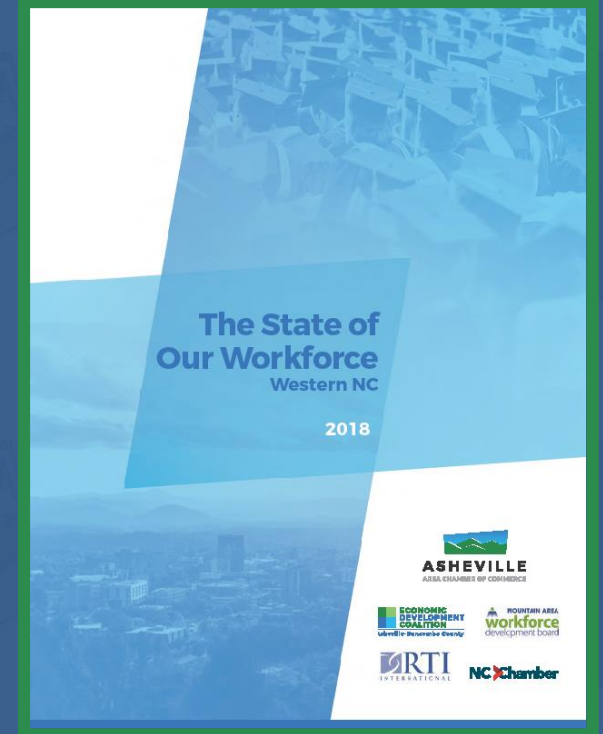
Registration is free and now open at www.ncworkforcetraining.com. Register as soon as possible. Workshops will fill up fast and there is limited seating available.

PROSPERITY ZONE:	DATE/LOCATION
Northeast	January 29: 10:00 AM - 12:00 PM Martin Community College Williamston, NC
Southeast	January 30: 11:00 AM - 1:00 PM Craven Community College New Bern, NC
North Central	January 29: 1:00 PM - 3:00 PM Wake Technical Community College—Southern Wake Campus Raleigh, NC
Sandhills - South Central	January 31: 11:00 AM - 1:00 PM Cumberland County Public Health Department Fayetteville, NC
Piedmont - Triad	January 29: 10:00 AM - 12:00 PM Alamance Community College Graham, NC
Northwest	January 29: 1:30 PM - 3:00 PM J. E. Broyhill Civic Center Lenoir, NC
Southwest	January 30: 11:30 AM - 1:00 PM Centralina Workforce Development Board Charlotte, NC
Western	January 29: 10:00 AM - 12:00 PM Land of Sky Regional Council of Governments Asheville, NC

Please refer to page 2 of this flyer for registration instructions and guidelines.

Career Pathways Week

Career Pathways Month



State of Our Workforce
Western, NC

**Work-Based
Learning
Navigator**

Caroline Sullivan
Executive Director
NC Business Committee of Education





Navigator

Know where you are going



Experience More NC

Visit our website experiencemorenc.com



Career Awareness

LEARNING ABOUT WORK

CAREER FAIRS

GUEST SPEAKERS

FIELD TRIPS

JOB SHADOWING

WORKSITE TOURS



Career Exploration

LEARNING THROUGH WORK

CAREER COMPETITIONS

MENTORING

MOCK INTERVIEWS

SCIENCE FAIRS

SERVICE LEARNING

TEACHER EXTERNSHIPS



Career Experience

LEARNING FOR WORK

APPRENTICESHIPS

CO-OPS

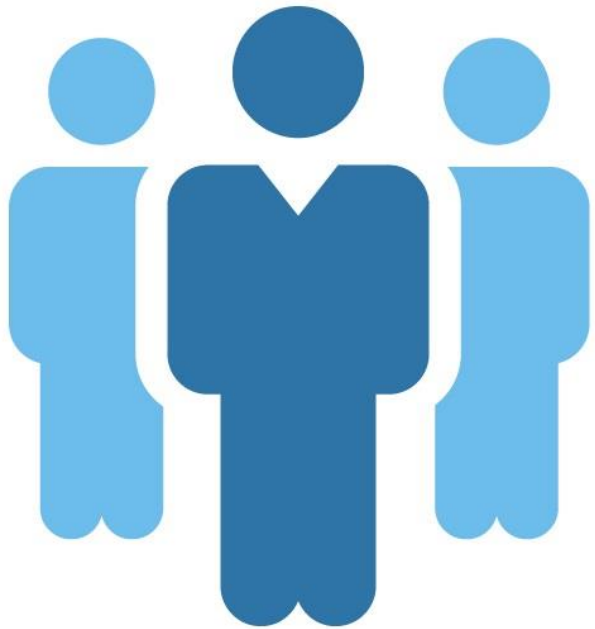
FELLOWSHIPS

INTERNSHIPS

OTJ TRAINING

PRACTICUMS

PRE-APPRENTICESHIPS



North Carolina is projected to add more than 550,000 jobs by 2025.

The rate of employment growth is projected to outpace the state's population growth (12.6% to 10.4%).

40% of companies nationwide already report they cannot find the entry level workforce they need.

86% of all classified occupations are expected to grow.



Educational spending for the 4-year degree is estimated at \$74,454 and \$37,924 for community colleges.

6-Year Graduation rate from NC public 4-year institutions is 61.2%, leaving students in debt and unprepared for work.

During the recovery, 8.4 million jobs requiring a bachelors degree have been added to the economy, while only 80,000 jobs requiring a high school degree or less have been added (after losing 5.6 million).

Less than half of young adults earn a bachelors degree, associates degree, industry-recognized certificate, or post-secondary credential by the age of 30.



For employers, work-based learning drives value around talent acquisition and training

- Work-based learning is an underleveraged resource in most human resource and training departments.
- Work-based learning positions employers to grow their own workforce and discover talent for future hires.
- Engaging in the work-based learning pipeline makes students aware of products, services, and careers, expanding an employer's consumer base and paving the way for talent acquisition.
- Hiring job-seekers from work-based learning programs can reduce on-boarding costs, control churn, and increase productivity.



For families, work-based learning translates to marketable, real-world experience and having the opportunity to “try experiences on” for size.

- Work-based learning adds relevance to classroom learning, and relevance drives rigor.
- Work-based learning allows students to uncover what they like, and what they don't like.
- When students have the opportunity to explore different career paths, families are positioned to make wiser investments with educational dollars and avoid costly mistakes.
- On the job experiences make job seekers more attractive to employers.
- The top workforce needs of North Carolina employers continue to be technical skills, credentials, soft skills and experience. Work-based learning provides students and job-seekers with all of these.



- What is the Navigator – a marketplace that directly connects employer resources with educators and career support personnel, and indirectly with students and job seekers.
- The inventory on the site is comprised of work-based learning opportunities that we call resources.



Visit: <https://wblnavigator.org/web/organization-signup-form/>

- One person per company to fill out the short questionnaire noting types of programs you currently offer and / or programs you would like to offer
- Once submitted, you will receive an email letting you know your sign-up form has been submitted
- Someone on our end is validating businesses behind the scenes
- Once validated, you will receive an email prompting you to create a new password



Director Administrators:

- Invite members of their team as well as local businesses
 - Invite local businesses through the organization sign-up link and ask them to indicate that you are how they learned about navigator
 - Invite team members through the application itself
- Team / Business Users – who will post and search for resources

Organization Signup Form

Work Based Learning Programs Survey

Please tell us about your organization and the types of work based learning activities you are engaged in.

Organization Name *

Your Name *

First

Last

Administrator's Email *

The email address of the person or email group managing the work based learning programs.

Organization's Phone Number *

Username *

Please choose a username at least 6 characters long.

Work-based learning activities your organization engages in: *

Check all that apply.



Login

Login With NCEdCloud

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Password *

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[Company Settings](#)

[Orders](#)

[Edit Account](#)

Career Profiles ✓

Guest Speakers

Mentoring

Students@Work

Teacher Externships

Worksite Tours

Select Resource To Create:

Career Profiles

Submit

[Select Available Resources](#)

[Resource Listings](#)

[View Resources Created By Me](#)

[View Company Resources](#)



Create Resource

You Are Creating The Following Resource: Students@Work

Resource Name

Resource Description

Visual Text

Paragraph ▼ **B** *I* ☰ ☷ “ ☰ ☷ ☷ 🔗 ☰ ☰

Featured Image

no file selected



Create Resource

You Are Creating The Following Resource: Students@Work

Resource Name

Resource Descripti

Paragraph

Featured Image

Choose File no

Career Cluster

None selected ▾

Target Audience

None selected ▾

Capacity

1-5 Students/Job Seekers ▾

Delivery Mechanism

None selected ▾

Display Name of Resource File to Attach

Select Resource File to Attach

Choose File no file selected

Display Name of Resource File to Attach

Select Resource File to Attach

Choose File no file selected

Display Name of Resource File to Attach



Dashboard

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Password *

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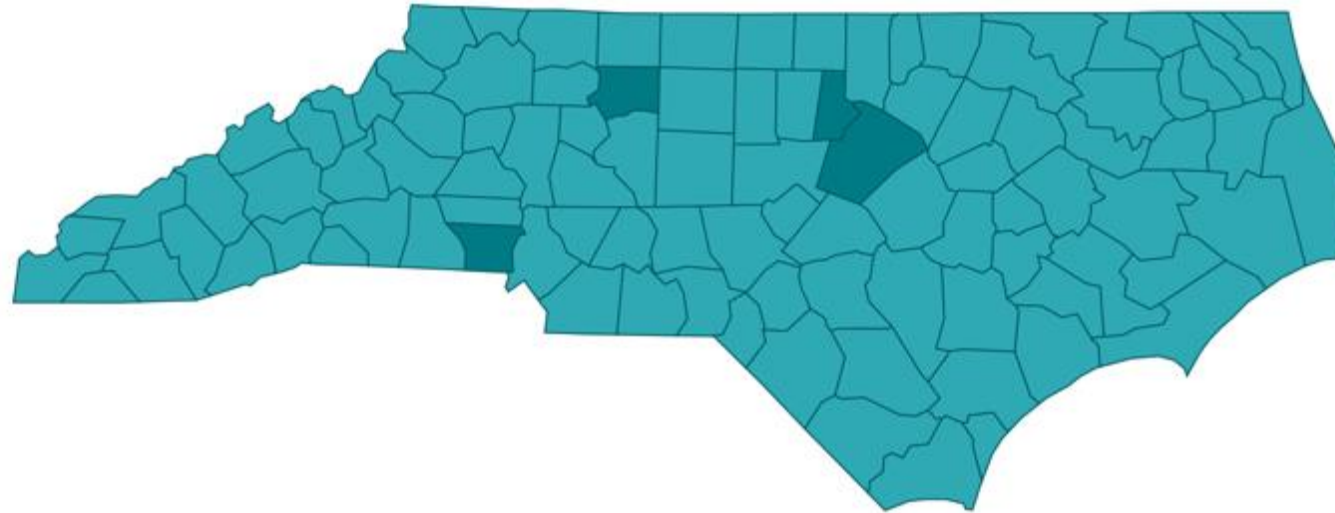
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Search Resources By Keyword

Browse Resources By County



0: 1-5: 6-10: 10+: 10+



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Filter by Resource Type

Guest Speakers (10)

Interactive Activities (1)

Publications / Thought Leadership (3)

Students@Work (21)

Summer Camps (1)

Filter by Target Audience

Elementary (6)

Middle School (27)

High School (16)

Post Secondary (3)

Adult Learners (1)

Disconnected Youth (1)

Exceptional Learners (1)

Educators (1)

Filter by Career Cluster

Arts, Audio/Video Technology & Communications (1)

Business, Management & Administration (7)

Showing 1–12 of 36 results



Guest Speakers
**Alexander Dawson –
Assistant District
Attorney**

Provided By: NC Courts



Students@Work
**BB&T Students@Work
With Meadowlark Middle
School March 14th**

Provided By:

The BB&T Leadership Institute



Guest Speakers
**Bradley Allen – Chief
District Court Judge
Alamance County 15-A**

Provided By: NC Courts



NC DEQ Students@Work: Exploring Careers in Environmental Stewardship, Policy and Outreach

Add To Cart

Resource Category: [Students@Work](#)

Provided By: [North Carolina Department Of Environmental Quality](#)

Contact: [Ldtolley](#)



Description

[Additional Information](#)

[Attachments](#)

The North Carolina Department of Environmental Quality (DEQ) is the lead stewardship agency for the protection of North Carolina's environmental resources. Our mission is to provide science-based environmental stewardship for the health and prosperity of ALL North Carolinians. Our organization, which has offices from the mountains to the coast, administers regulatory programs designed to protect air quality, water quality, and the public's health, and works to advance an all-of-the-above energy strategy that fits North Carolina's needs. DEQ also offers technical assistance to businesses, farmers, local governments, and the public and encourages responsible behavior with respect to the environment through education programs provided at DEQ facilities and through the state's school system. DEQ touches the lives of all North Carolinians in many ways to enhance and ensure our quality of life.

DEQ has an incredible diversity of career opportunities in fields that include political science, engineering, meteorology, finance, chemistry, biology, law, policy, environmental management and education and outreach.

Our DEQ Students@Work program will highlight employees from some of these fields and will immerse students in the "day in the life" of our staff. This program is ideal for students who are interested in working for a public service agency dedicated to environmental protection. Students will tour our Platinum LEED (Leadership



NC DEQ Students@Work: Exploring Careers in Environmental Stewardship, Policy and Outreach

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Resource Category: [Students@Work](#)
Provided By: [North Carolina Department Of Environmental Quality](#)
Contact: [Ldtolley](#)

[Description](#) [Additional Information](#) [Attachments](#)

County	Wake
Delivery Mechanism	Employer Worksite
Capacity	Up to 25
Target Audience	Middle School
Career Cluster	Science, Technology, Engineering



NC DEQ Students@Work: Exploring Careers in Environmental Stewardship, Policy and Outreach

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[N.C. DEQ Students@Work Logistics](#)

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NC DEQ Students@Work: Exploring Careers in Environmental Stewarship, Policy and Outreach



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Simple Machines - A
GSK Science In The
Summer Activity
Provided by: GSK

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Contact: [Ldtolley](#)



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Billing Details

First Name *

latanya

Last Name *

pattillo

Email Address *

ashlie.bucy@gmail.com

Additional Information

Order Notes (Optional)

I am a teacher from NCBCE School and we are very interested in participating in your students@work program. |



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Thank you. Your order has been received.

ORDER NUMBER:
1268

DATE:
December 6, 2018

EMAIL:
ashlie.bucy@gmail.com

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Product

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SOLD BY: North Carolina Department of Environmental Quality

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Contact Information

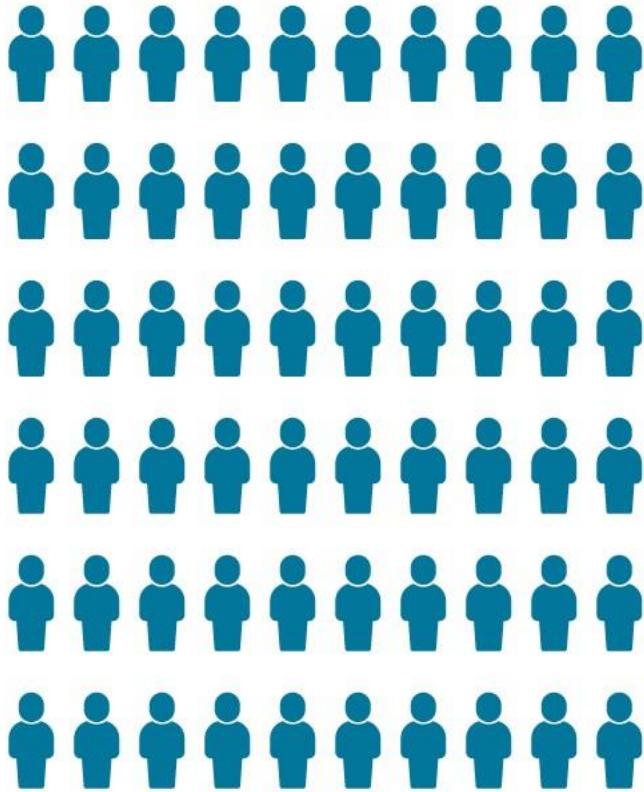
Name: *Lisa Tolley*

Contact: *Ldtolley*



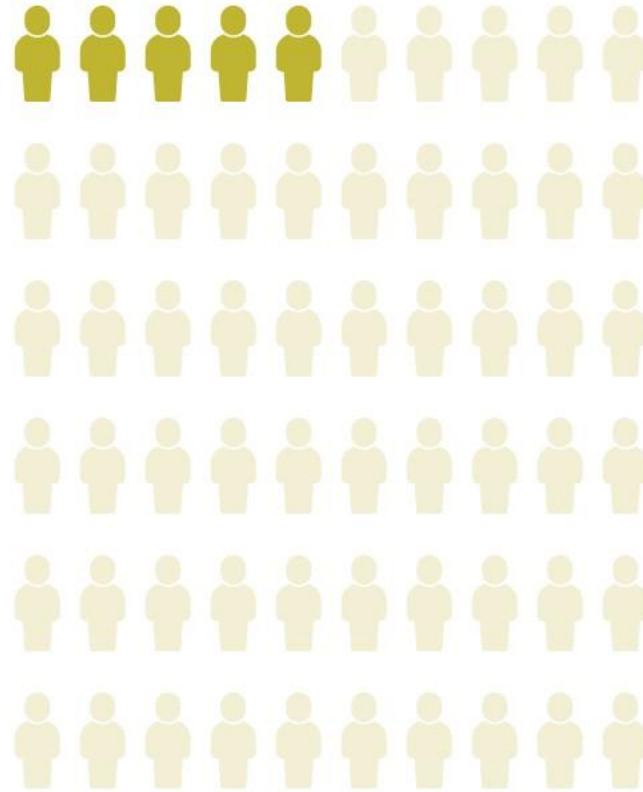
Navigator Users

6,099



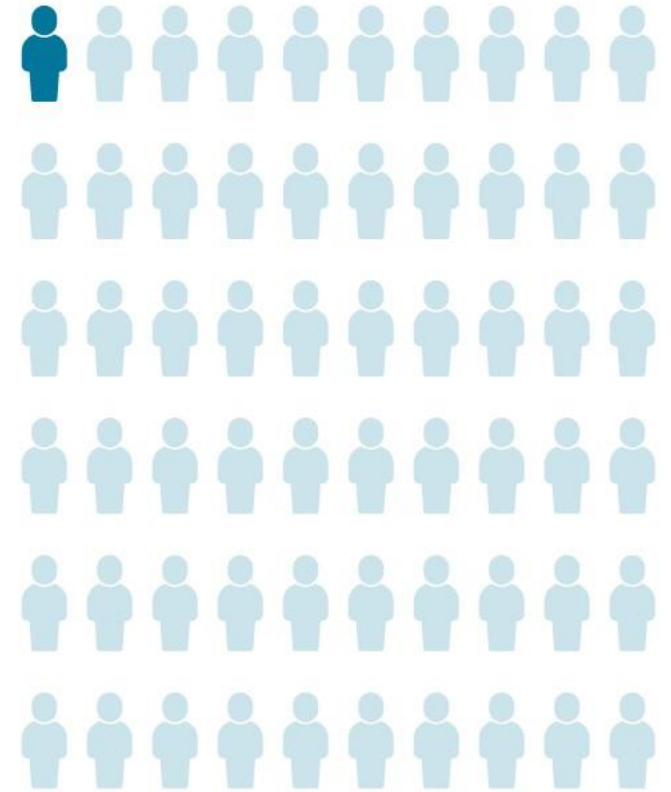
Educators

411



Resources

99



Businesses

NC's WORK-BASED LEARNING NAVIGATOR

Hi latanya,

Your NC's WORK-BASED LEARNING NAVIGATOR order has been marked complete on our side.

Downloads

Product	Expires	Download
NC DEQ Students@Work: Exploring Careers in Environmental Stewarship, Policy and Outreach	Never	N.C. DEQ Students@Work Logistics

[Order #1268] (December 6, 2018)

Product	Quantity	Price
NC DEQ Students@Work: Exploring Careers in Environmental Stewarship, Policy and Outreach Sold By: North Carolina Department of Environmental Quality	1	\$0.00
Subtotal:		\$0.00
Total:		\$0.00
Note:	I am a teacher from NCBCE School and we are very interested in participating in your students@work program.	

Billing address

<i>latanya pattillo</i> ashlie.bucy@gmail.com

Thanks for shopping with us.



Next Steps

Tom Rabon

Next Meeting

May 15, 2019