

NCWorks Commission

Business Session

May 15, 2019

Hotel Ballast

Wilmington, NC

1:00 pm

Minutes

Present:

Chairman Tom Rabon, Josh Arant, Shawn Brown, Sherry Carpenter, Christopher Egan (for Secretary Mandy Cohen), Jess Englert (for Governor Roy Cooper), Liz Crabill (for Secretary Tony Copeland), Osceola Elliss, Jeff Frederick, Christopher Gergen, Maureen Little (for President Peter Hans), Susan Jackson, Joe Magno, Marti Matthews Martin, Walter Siegenthaler, Ronnie Smith, Scott Daugherty (for Will Roper), Kim Toler, Pam Townsend, MaryBe McMillan, Mike Okun, Stephen Rosenburgh, Stan Sherrill, Jim Van Camp and Hope Williams

Absent: Candace Lowry (for Secretary Machel Sanders), Mel Chernoff, Nate Davis, Olalah Njenga, Sergi Roura, Brock Ashburn and Himanshu Karvir

OPENING BUSINESS

Chairman Rabon opened the meeting by welcoming everyone and expressing his excitement about the future work of the commission and how it will benefit citizens and businesses of North Carolina.

Liz Crabill, Chief Deputy Secretary, acknowledged collaboration going on amongst our state and local partners around innovative workforce initiatives. One example of collaboration is efforts to rebuild our state following Hurricane Florence. Numerous state agencies are engaged in a variety of efforts to help local businesses recover, and to help people get back to work. North Carolina is seeing great economic success and resilience amid recovery. Just last month, Pacon Manufacturing Corporation, a contract manufacturer, announced it selected Navassa in Brunswick County as the location for its new plant, creating 299 new jobs and investing \$37.6 million.

Chief Deputy Secretary Crabill recognized the ongoing work within Governor Cooper's NC Job Ready initiative, specifically the Finish Line Grants Program. Currently more than 1,000 Finish Line Grants have been awarded to community college students, representing more than \$675,000. Additionally, the Governor recently announced the new NCCareers.org platform, which is expected to launch by the end of the year. This will be a comprehensive, unified system to deliver career information inclusive of all jobseekers with a focus on young people.

Mr. Rabon recognized Joe Rogers as a valued member of the Commission and announced his resignation from the Commission and thanked him for his service. Mr. Rabon also announced and welcomed Jim Van Camp as the newest Commission member. Additionally, Tom Rabon recognized Linda Cheatham as the Assistant Secretary of the Division of Workforce Solutions, Annie Izod as the Executive Director of the NCWorks Commission, and James Bain as the Deputy Director of the NCWorks Commission.

Mr. Rabon asked for motion regarding the minutes of February 13. Motion was made by Stan Sherrill to approve the minutes as written and seconded by Jeff Frederick. Motion carried.

NCWORKS CAREER CENTERS CERTIFICATION

Mr. Rabon recognized career centers in the CharlotteWorks Workforce Board local area and presented them with two NCWorks Career Center Certifications.

WORKFORCE UPDATES

Annie Izod, Executive Director of the NCWorks Commission called upon the following individuals to provide the following updates:

- Christopher Gergen, Commission member, recognized the NCWorks Local Innovation Fund cross-state kick-off meeting that was held May 2, 2019 in Raleigh, NC. The cross-state meeting provided an opportunity for grantees to come together to share best practices, discuss challenges, and learn from each other. In addition, the advisory team and other experts were in attendance to help communities with their projects in areas of technical assistance and grant management. Additionally, Christopher Gergen provided members with a resource tool, the Stanford Social Innovation Review (SSIR), for those who want to learn about collective impact.
- Chris Egan, designee for Department of Health and Human Services and Commission member, provided a summary of Executive Order 92- Employment First for North Carolinians with Disabilities that was signed by Governor Cooper on March 28, 2019.
- Jessica Englert, Workforce Development Policy Advisor for Governor Cooper, announced the North Carolina State Sector Strategy Council applications which invites regional teams interested in forming Next Generation Sector Partnerships to apply for training and technical assistance to plan for and launch a partnership. The deadline for teams to apply is June 1, 2019.

PATHWAYS TO PURPOSE

Ginger Brick, Cape Fear Workforce Board Director, and Greg Bland, Vice President of Continuing Education and Workforce at Brunswick Community College, presented on Pathways to Purpose, a NCWorks Local Innovation Fund grant recipient. Pathways to Purpose overhauls the traditional approach to delivering instruction, managing retention and awarding workforce credentials in order to keep pace with the demand on the area's construction industry.

HURRICANE FLORENCE RAPID RESPONSE

Natalie English, Wilmington Chamber President, provided an overview of Hurricane Florence's impact to local businesses. Ginger Brick recognized the partnership between the Cape Fear Workforce Development Board and the Division of Workforce Solutions to administer a federally funded disaster relief temporary employment program for Hurricane Florence in the area. The Disaster Relief Employment Grant Program which matches eligible people who need jobs with nonprofit organizations and local government agencies that need workers to support clean-up, recovery and humanitarian assistance within Brunswick, New Hanover and Pender Counties. Since the beginning of the grant in November 2018 there have been 92 participants funded by the program.

STRATEGIC PLAN 2019-2021

Annie Izod thanked everyone for their great work and valuable feedback which helped in the creation of the 2019-2021 Draft NCWorks Commission Strategic Plan. Mrs. Izod provided an overview of the Draft 2019-2021 Strategic Plan. The Strategic Plan will guide the Commission, and through it, the entire NCWorks system for the next two years to continue developing the job-ready workforce North Carolina needs.

Following the overview, Mr. Rabon asked for a motion to approve the Draft 2019-2021 NCWorks Commission Strategic Plan. Motion was made by Jeff Frederick to approve the Draft 2019-2021 NCWorks Commission Strategic Plan as written and seconded by Christopher Gergen. Motion carried.

WRAP UP AND NEXT STEPS

Chairman Rabon provided closing remarks asking for any new business.

Hope Williams, Commission member, acknowledged the North Carolina Education Cabinet Statement of Support for MyFutureNC signed by Governor Roy Cooper, Secretary Tony Copeland of the North Carolina Department of Commerce, Secretary Mandy Cohen of the North Carolina Department of Health and Human Services, Eric Davis, North Carolina State Board of Education Chairman, William Roper, UNC System President, Hope Williams, North Carolina Independent Colleges and Universities President, Peter Hans, North Carolina Community College System President and Mark Johnson, North Carolina Department of Public Instruction Superintendent on April 17, 2019. The Statement of Support endorses MyFutureNC's Commission goals.

Stephen Rosenburgh, Commission member, asked for a motion regarding the Commission's support of the new NCWorks Commission Executive Director, Annie Izod. Motion was made by Joe Magno for the Commission's support of Annie Izod as the new Executive Director of the NCWorks Commission and seconded by Stan Sherrill. Motion carried.

Chairman Rabon noted that the next meeting will be held on August 7, 2019 in Charlotte, North Carolina. Chairman Rabon asked for a motion to adjourn the meeting. Walter Siegenthaler made a motion, seconded by Marti Matthews Martin. The motion carried and the meeting was adjourned at 3:00 pm.

Respectfully submitted,

Annie Izod

Approved on August 7, 2019