

Professional Staff



Catherine Moga Bryant joined the Division of Workforce Solutions as Director of Governance and Strategic Planning in February 2013 and was appointed as Deputy Assistant Secretary in 2015. Prior to joining the division she was a Principal Evaluator in the Program Evaluation Division at the North Carolina General Assembly. Catherine led the evaluation of the state's workforce system which resulted in legislation that strengthened the workforce development system by streamlining programs, enhancing accountability, strengthening the Career Center system, and directing agencies to use technology.

Catherine has also worked as Senior Research Associate at the North Carolina Rural Economic Development Center. Catherine has a Master's degree in geography from the University of North Carolina at Chapel Hill and a Bachelor's of Fine Arts from the University of Missouri at Kansas City. Catherine and her husband, Cameron, have three boys and she enjoys spending time at the playground, volunteering at their schools, and going to Durham Bulls games.

Catherine.MogaBryant@nccommerce.com

919-814-0318

Executive Director



Lynn Hayes has been with the Division of Workforce Solutions for eight years, serving as the administrative assistant to the director of Governance and Strategic Planning Unit and staff to the commission. Her current role is administrative assistant to Catherine Moga Bryant, Deputy Assistant Secretary of Workforce Solutions and Executive Director to the NCWorks Commission. She also supports Division Directors, Managers, and staff providing technical assistance with record retention, office procedures, customer service and many software programs.

Lynn has over 35 years of experience in administrative support and office management. She is currently working on attaining her Associates Degree in Office Administration and holds an Associate in Customer Service designation.

Lynn.Hayes@nccommerce.com

919-814-0326

Administrative Assistant

The following **key liaisons** are charged with providing strategic planning, research, subject matter expertise, and staff support to the NCWorks Commission and its committees.



Janice Ivey has been with the Division of Workforce Solutions for seven years, becoming staff to the NCWorks Commission in 2012. Currently Janice staffs the Strengthening Customer Service Committee in developing a workforce system that coordinates the delivery of services, staff development, and technology advancements to ensure that all customers have access to high quality services. Janice has provided oversight and leadership to several initiatives and grants, including the State Energy Sector Partnership Initiative which achieved 140% of required performance, putting 1,066 people back to work in the sustainable energy industry.

Janice brings a combined 16 years of experience in workforce development, and has a Bachelor's Degree from UNCG in Home Economics Education and Business. She is also a certified career coach and a graduate of the UNC School of Government Basic Economic Development Program.

Janice.Ivey@nccommerce.com

919-814-0310

Commission Staff



Dana Martinez is a key liaison with the Governor's NCWorks Commission where she recently co-authored the 2014-2016 Strategic Plan. In her position, Dana has developed a reputation as a confident, subject matter expert who has worked with North Carolina's business leaders, elected officials, and agency executives to promote the state's workforce system.

Before coming to state government, Dana managed North Carolina's largest WIA-funded Youth program which helped disenfranchised young adults overcome barriers to employment. Prior to that she served as a workforce development coordinator with the Goodwill Easter Seals system in Ohio.

Dana has a graduate degree in public administration and a BA in political science from Morehead State University. She was also a Division I softball player and an Academic All-American candidate.

Dana.Martinez@nccommerce.com

919-814-0430

Commission Staff



Mical McFarland has been with the North Carolina Department of Commerce for seven years and provides policy, research, strategic planning, and staff support for the Governor's NCWorks Commission which oversees the state's workforce development system. Currently he staffs the Accountability Committee of the commission to measure performance, increase transparency, and improve accountability of the workforce system.

He also serves as Quality Improvement Manager responsible for quality assurance and system improvement efforts, ensuring quality customer service throughout the state's NCWorks Career Center system.

Mical has a Master's Degree in Political Science from Western Illinois University with a background in economic and community development, serving in municipal government prior to his current role. He is also a Peace Corps Volunteer having served two years in Moldova where he co-founded a youth development center helping underprivileged youth become contributing members of society.

Mical.McFarland@nccommerce.com

919-814-0307

Commission Staff



Elizabeth Saba recently moved to Raleigh, North Carolina from Huntsville, Alabama where she worked as an Economic Development Specialist for the Huntsville/Madison County Chamber of Commerce. In Huntsville, Elizabeth worked with a dynamic team to recruit new industries to Madison County. She also managed the Chamber's Business Retention and Expansion program, assisting existing industries with expansion plans. Prior to that, Elizabeth worked as an urban planner for the Community Development Council of Greater Memphis.

Elizabeth received her Master's degree in Urban Planning from the University of Melbourne, Australia and her Bachelor's degree in International Relations from Rhodes College in Memphis. Elizabeth is excited about supporting the NCWorks Commission to help create a rich environment for economic prosperity in North Carolina.

Elizabeth.Saba@nccommerce.com

919-814-0379

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