

NCWORKS COMMISSION

August 14, 2024
Quarterly Business Meeting

A proud partner of the American  Job Center network



If you experience any technical difficulties, or would like to ask a question, please use the Q & A feature to report issues to “All Panelists” and we will assist you.

Meeting Instructions

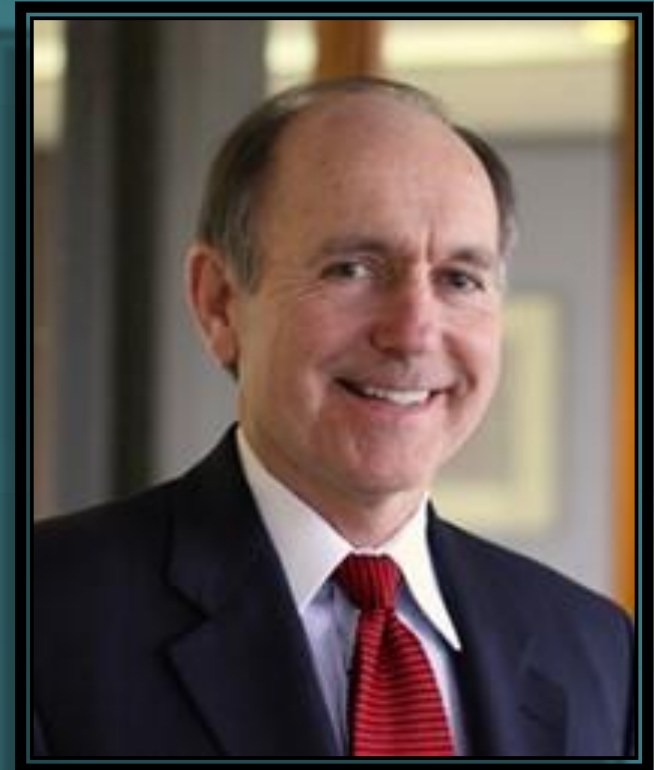
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Welcome and Workforce Updates

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COMMISSION

Tom Rabon, Chair NCWorks Commission



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Annual Program Review

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Wendy Johnson
Senior Workforce Development Analyst
NCWorks Commission

2023 – 2024 Annual Program Review



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2023 – 2024

ANNUAL PROGRAM REVIEW

COMMERCE

- WIOA Title I
- WIOA Title III
- TAA
- Veterans Services

PUBLIC INSTRUCTION

Career Technical Education

ADMINISTRATION

American Indian Workforce
Development Program

COMMUNITY COLLEGE SYSTEM

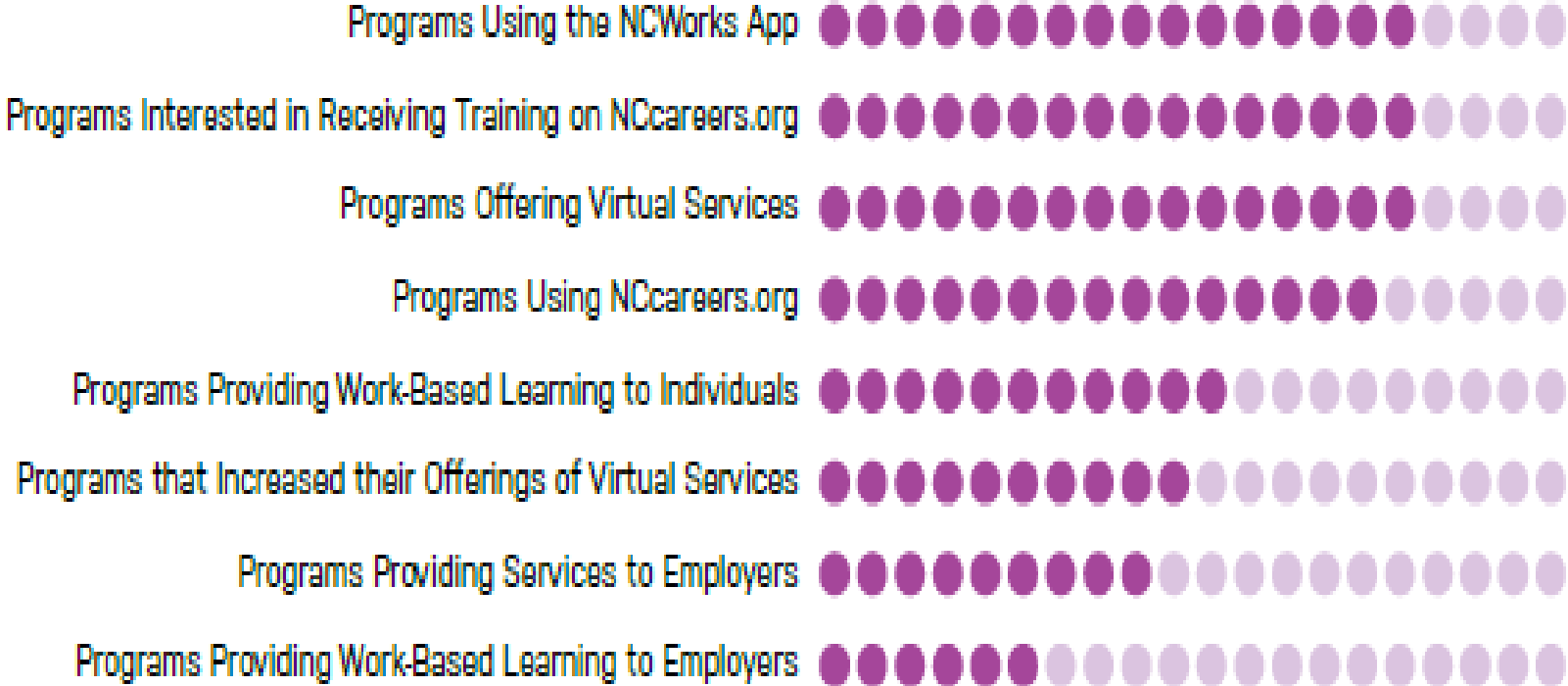
- Apprenticeship
- Customized Training
- Small Business
- WIOA Title II, Basic Skills
- Occupational Career Education
- Post Secondary, Career Technical & Vocational Education

HEALTH & HUMAN SERVICES

- Community Services Block Grant
- Food and Nutrition Services
- TANF (Work First)
- WIOA Title IV, Vocational Rehab (EIPD)
- Services for the Blind (EIPD)
- Long Term Vocational Support Services
- Senior Community Service Employment

Career Opportunities: Powered by NC Workforce Programs

HOW MANY CAREER OPPORTUNITIES ARE POWERED BY NC WORKFORCE PROGRAMS?

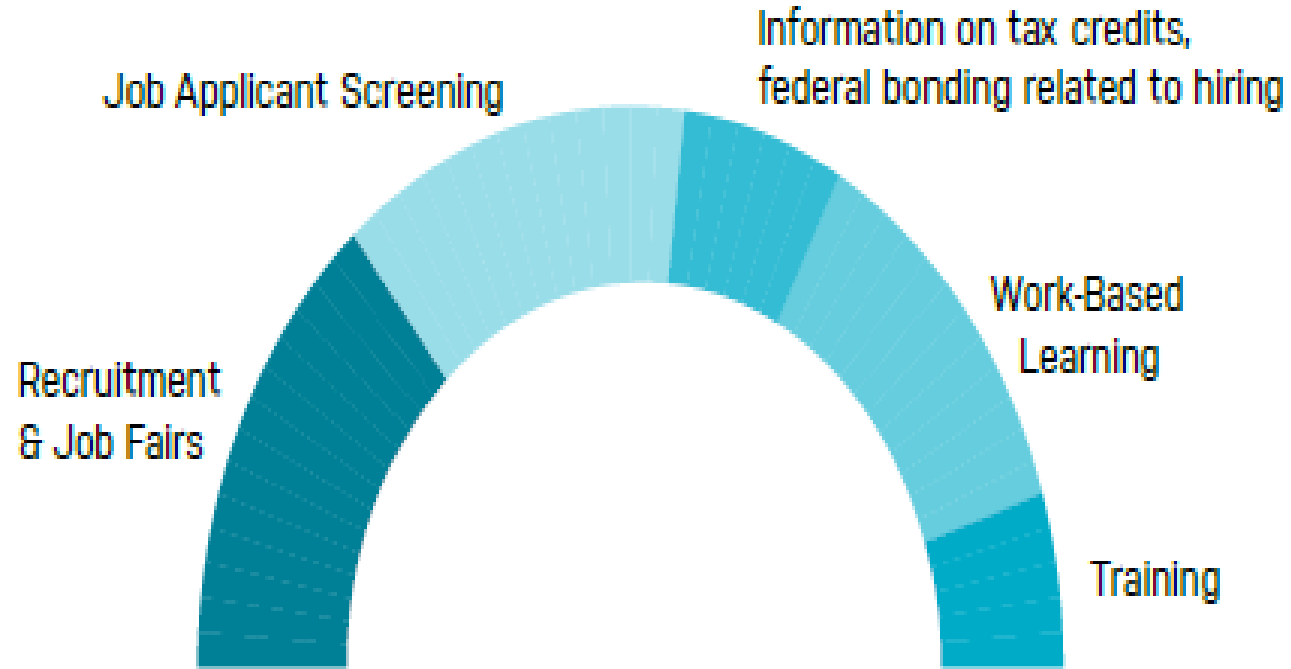


Top 5 Services Provided to Individuals



Services Provided to Employers

TOP 5 SERVICES FOR EMPLOYERS



TOP 3 INDUSTRIES SERVED



Manufacturing



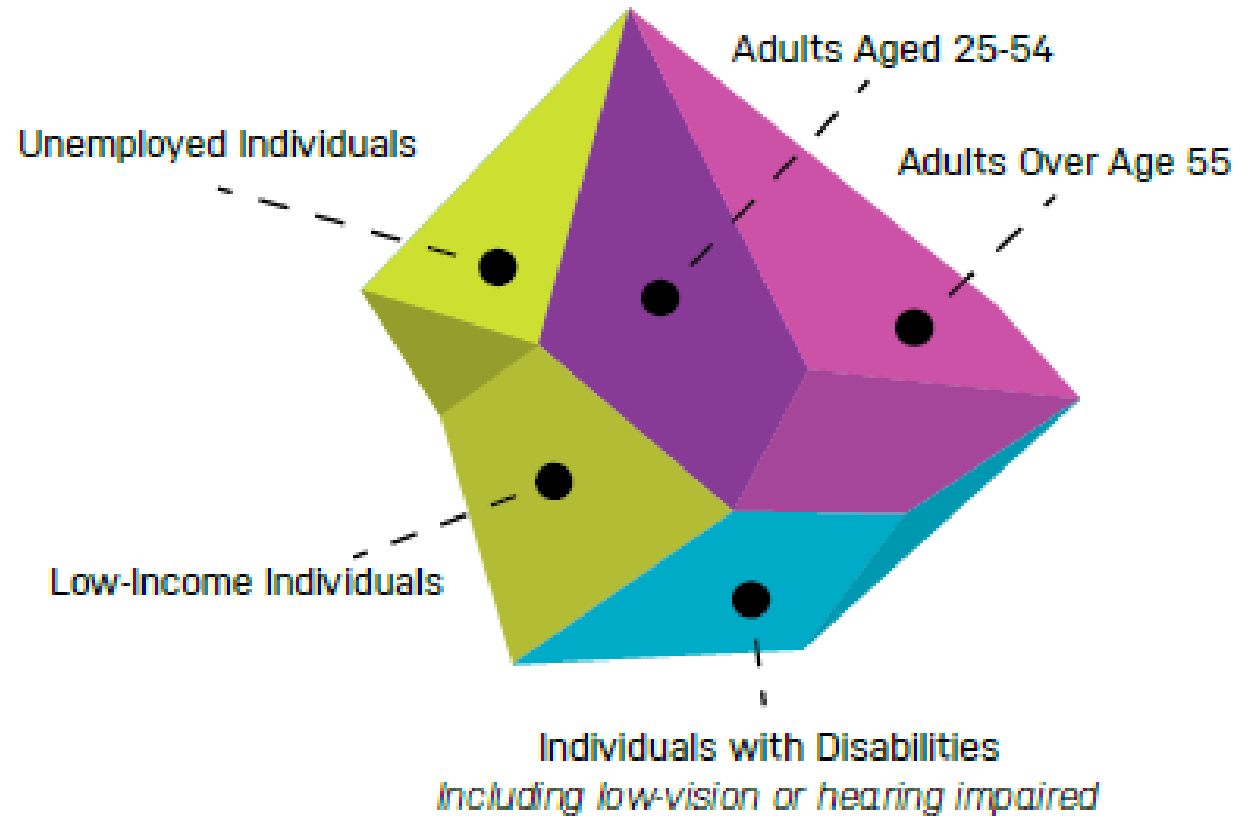
Information Technology



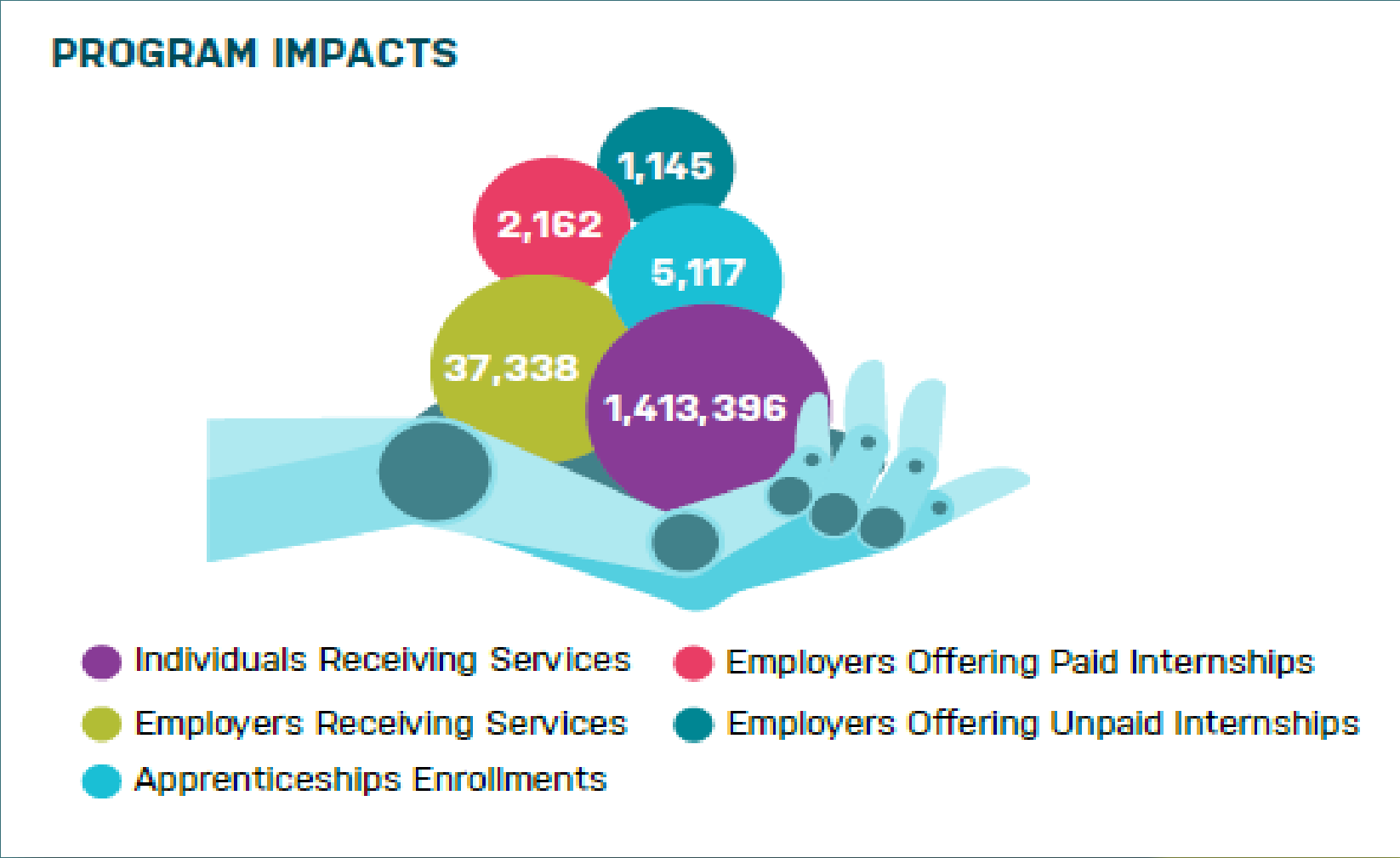
Health Care & Social Assistance

Populations Served

TOP 5 TARGET POPULATIONS SERVED



Program Impacts



Responding With Innovation

In response to changing needs and circumstances, various educational and workforce development programs have significantly expanded their virtual service offerings. Local school districts have increased their capacity to serve students remotely, while state agencies have adapted their policies to accommodate virtual interactions.

Committee Updates

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Skills and Educational Attainment – Sherry Carpenter

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Employer Leadership – Jeff Frederick

Local Innovation – Cynthia Speight

2023 NCWorks Local Innovation Fund Grantees

- **Capital Area WDB/Hope Renovations**
- **Western Piedmont WDB/OPT-IN J.E.T.**

**NCWorks Local
Innovation
Fund**

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Capital Area WDB/Hope Renovations

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CAPITAL AREA
WORKFORCE DEVELOPMENT

BUILDING HOPE

Partnership of CAWD, Hope Renovations,
and Wake Technical Community College



PROGRAM OFFERINGS

Education and Training



Participants complete a Trades Training program, WBL/Internship, and a Career Development program to learn workplace safety training, education, and employability skills for entry-level employment in the skilled trades and construction industry



Participants receive 3 credentials:

- Pre-Apprenticeship certificate
- NCCER Core Certificate
- OSHA-10 Certification



Internship opportunities with Hope Renovations or other industry partner to strengthen skills



EXPECTED OUTCOMES



EDUCATION & TRAINING

40 Women/non-binary folks from the CAWD Service Area graduate from Hope Renovations' 5-week Trades Training Program.

Goal: 40 graduated from Trades Training Program

Status: 8 trained (20% to goal)



WORK EXPERIENCE

30 Participants complete Hope Renovations' 4-week Internship Program.

Goal: 30 completed WBL

Status: 8 completed (27% to goal)



CAREER DEVELOPMENT & COACHING

20 Participants participate in Hope Renovations' Career Development Program, including 1 week of classes, and 6 group career coaching sessions bridging the transition from training to employment.

Goal: 20 completed Career Development Program

Status: 8 completed (40% to goal)



INCREASE PERSONAL CONFIDENCE

40 Participants report increase personal confidence tracked by pre- and post-program surveys

Goal: 40 reported increased confidence

Status: 4 completed (10% to goal)



EMPLOYER RECRUITMENT

Recruit 5 employers to provide WBL or direct employment.

Goal: 5 employers recruited

Status: 4 recruited (80% to goal)



EMPLOYMENT OPPORTUNITIES

30 Graduates of Hope Renovations' program are either employed in Construction/Skilled Trades Career or participating in an apprenticeship or related education.

Goal: 30 employed

Status: 6 employed (20% to goal)

**NCWorks Local
Innovation
Fund**

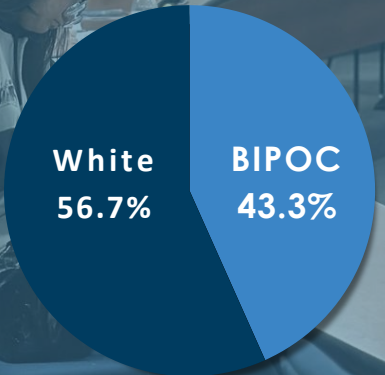
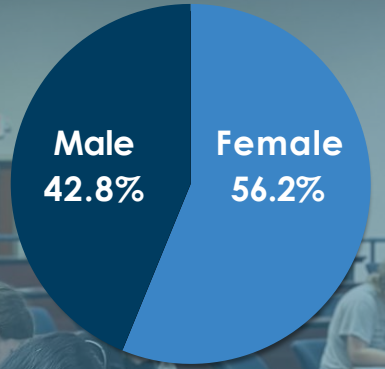
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Western Piedmont WDB/OPT-IN J.E.T.

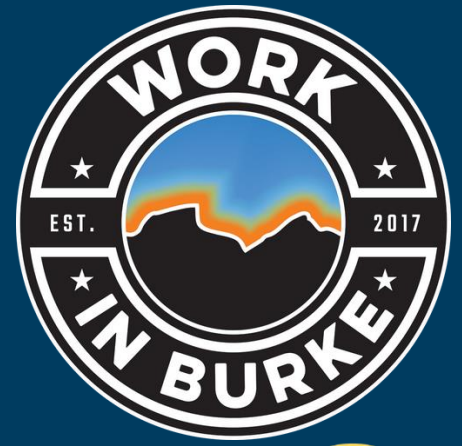
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DEMOGRAPHICS



100 %
Receive Free or
Reduced
Lunch



Adarian Surratt, 19
Wilkie Construction



OUR NUMBERS



**Cumulative
Participants**



**Participants
Enrolled in
WIOA**



**Employer
Partners**



**Certifications
Earned by
Participants**



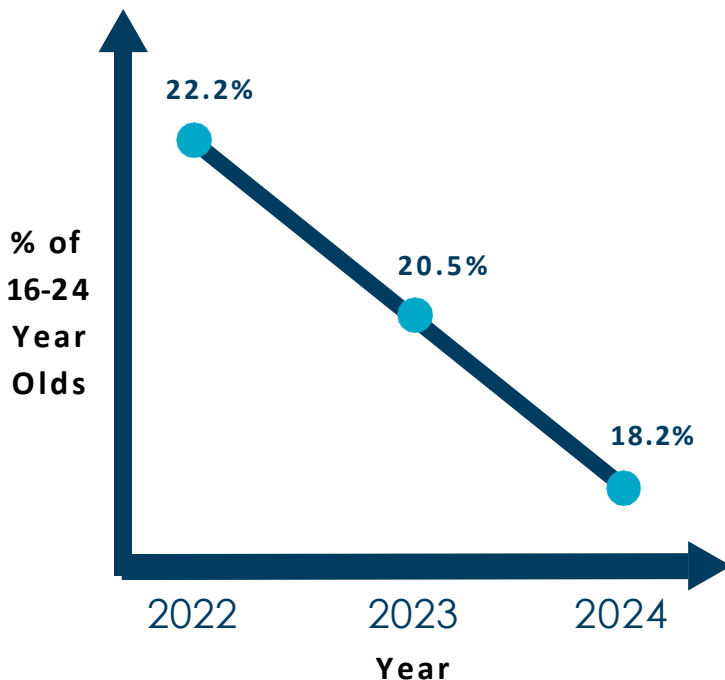
Heidi Raymundo Perez, 18
Radiology, UNC Health Blue Ridge

OUR IMPACT

Opportunity Youth Numbers

Opportunity Youth Numbers in Burke County have been steadily declining in the last three years.

Opportunity Youth in Burke County



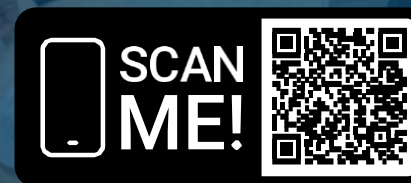
Award-Winning Partnership

Our OPT-IN Program was recently awarded the Governor's NCWorks Awards of Distinction in Outstanding Innovative Partnership!



Success Stories

Damien signed up for the J.E.T. program after finding out he would be a dad soon. Through J.E.T. he was able to find and maintain employment at Chaddock Furniture and learn a new skill as a finisher. Learn more about Damien and his story by scanning the QR code below!



Participant Experience

"Work is going amazing! I have learned how to be more independent while also learning how to communicate more. I just want to gain more experience and life skills through this internship."

-Chelsea Nichols, 18
J. Iverson Riddle Developmental Center

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**Dawayne Whittington
Director
Strategic Evaluations, Inc.**



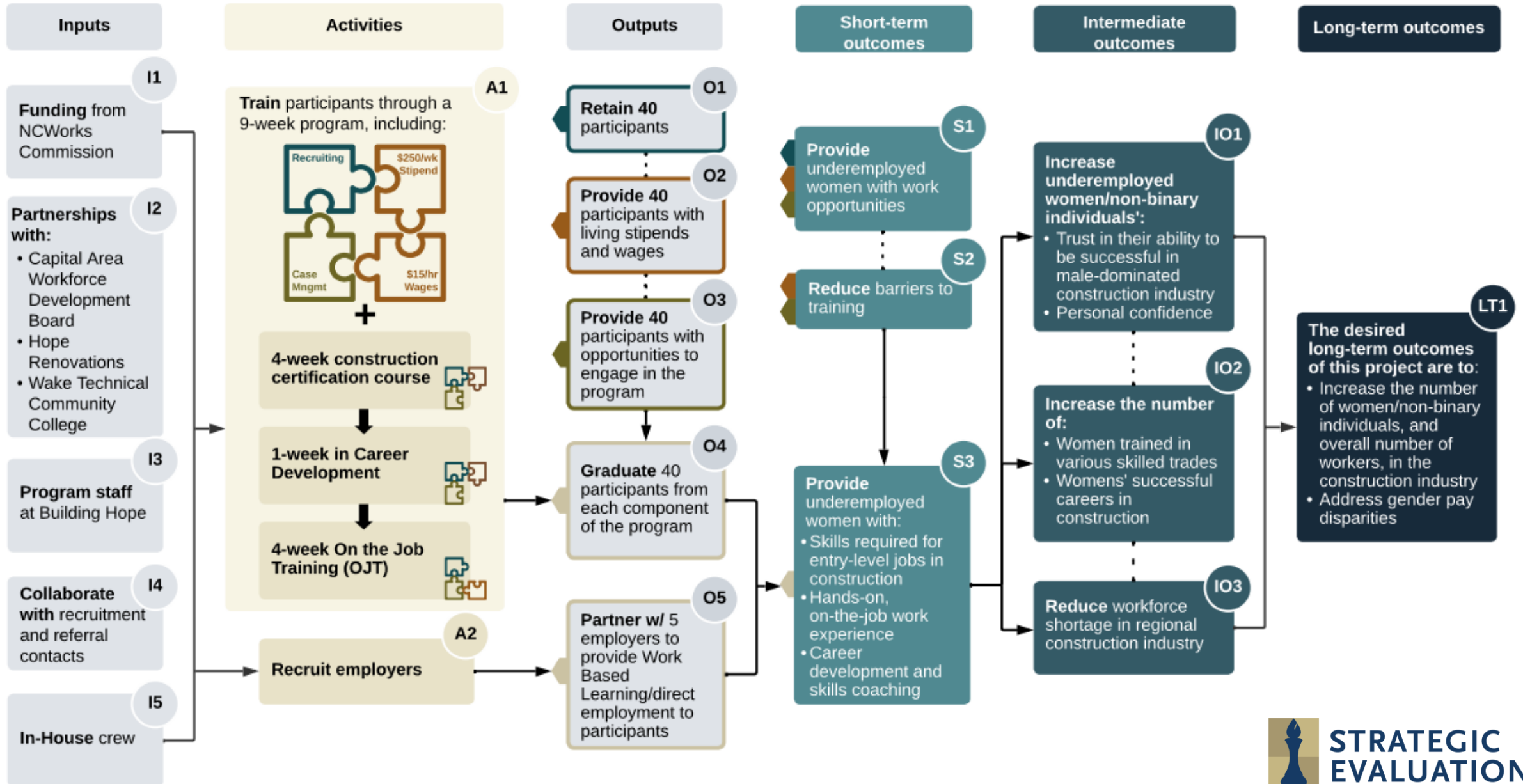
**NCWorks Local Innovation Grant Mid-Point Evaluation
Report**

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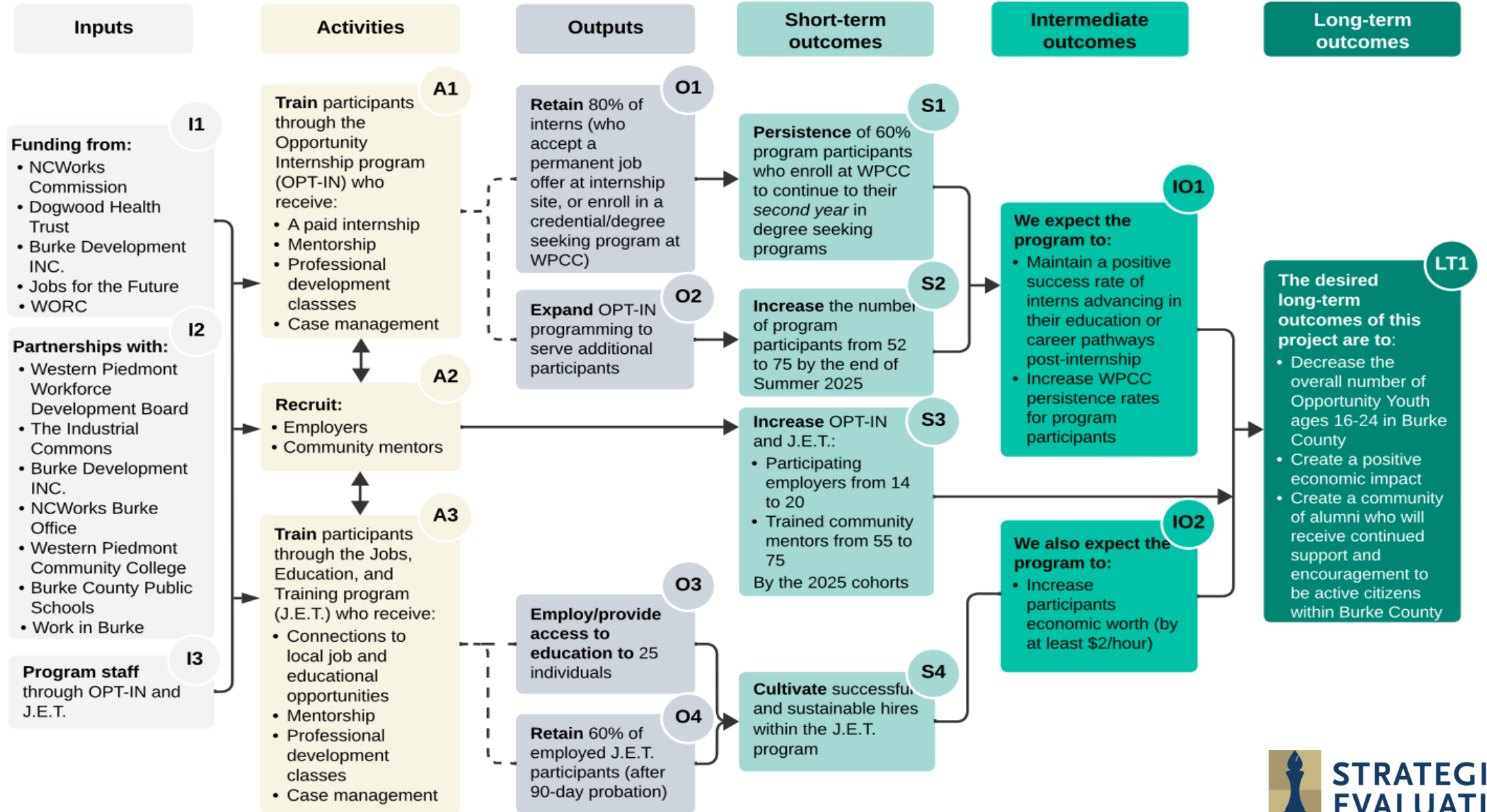
Logic Model: Building Hope

DRAFT VERSION 2 – JULY 26, 2024



Logic Model: OPT-IN and J.E.T.

DRAFT VERSION 2 – JULY 26, 2024

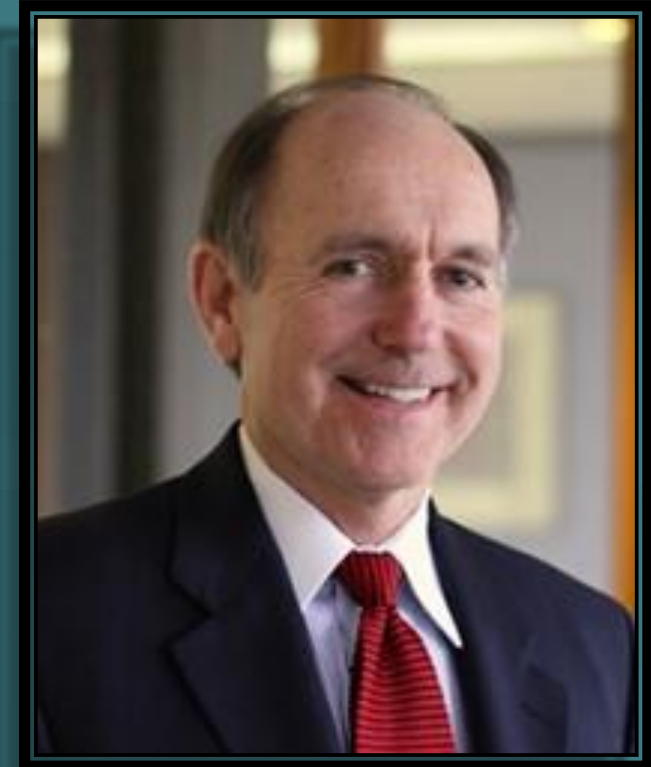


Governance and System Alignment – Chris Egan

Closing Remarks

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2024

- **November 13, 2024 – Catawba Valley Community College**

2025

- **February 12, 2025 – McKimmon Center (Raleigh, NC)**
- **May 14, 2025 – McKimmon Center (Raleigh, NC)**
- **August 13, 2025 – McKimmon Center (Raleigh, NC)**
- **November 12, 2025 – TBD**



SAVE THE DATE
OCTOBER 9 – 11, 2024

Please join us for the

2024 NCWorks Partnership Conference

UNLEASH THE POWER OF TOMORROW

A Future Shaped by Ideas, Connections, and Community

Koury Convention Center | Sheraton Four Seasons | Greensboro, NC

Do you plan to attend?
Please contact James Bain for details.

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