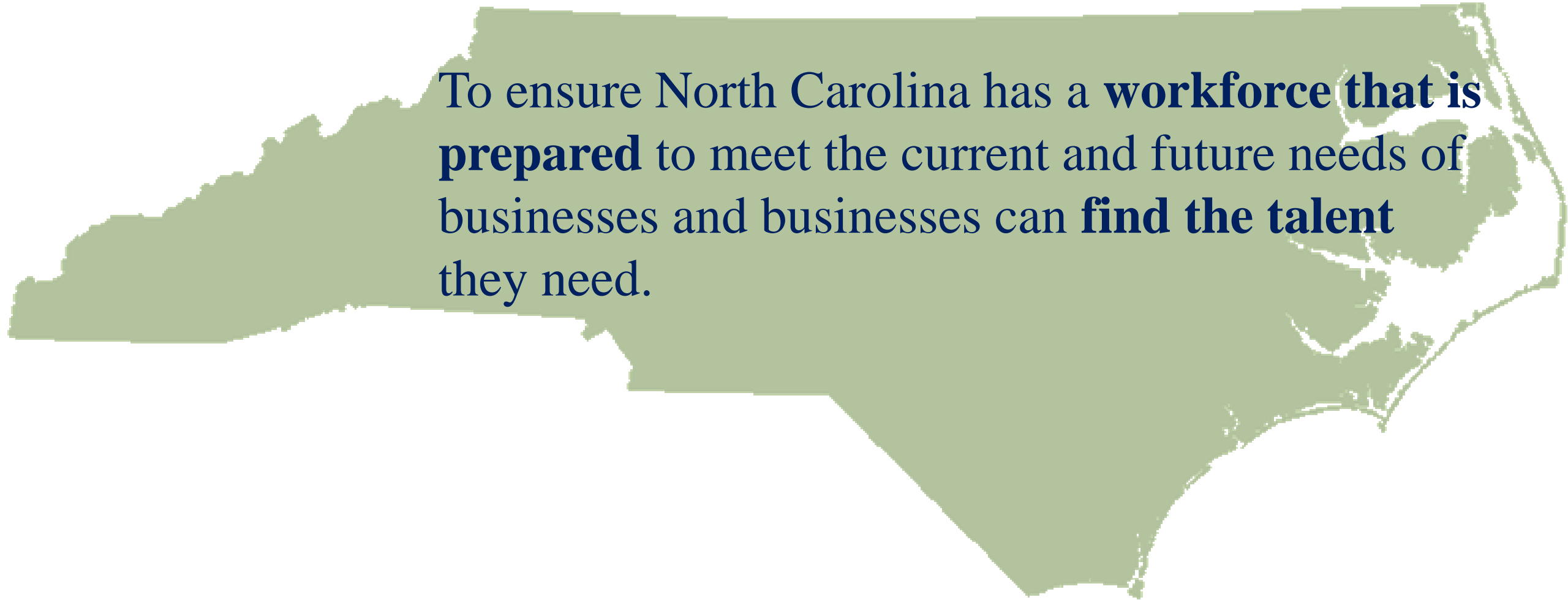




preparing
north carolina's workforce
for today *and* tomorrow

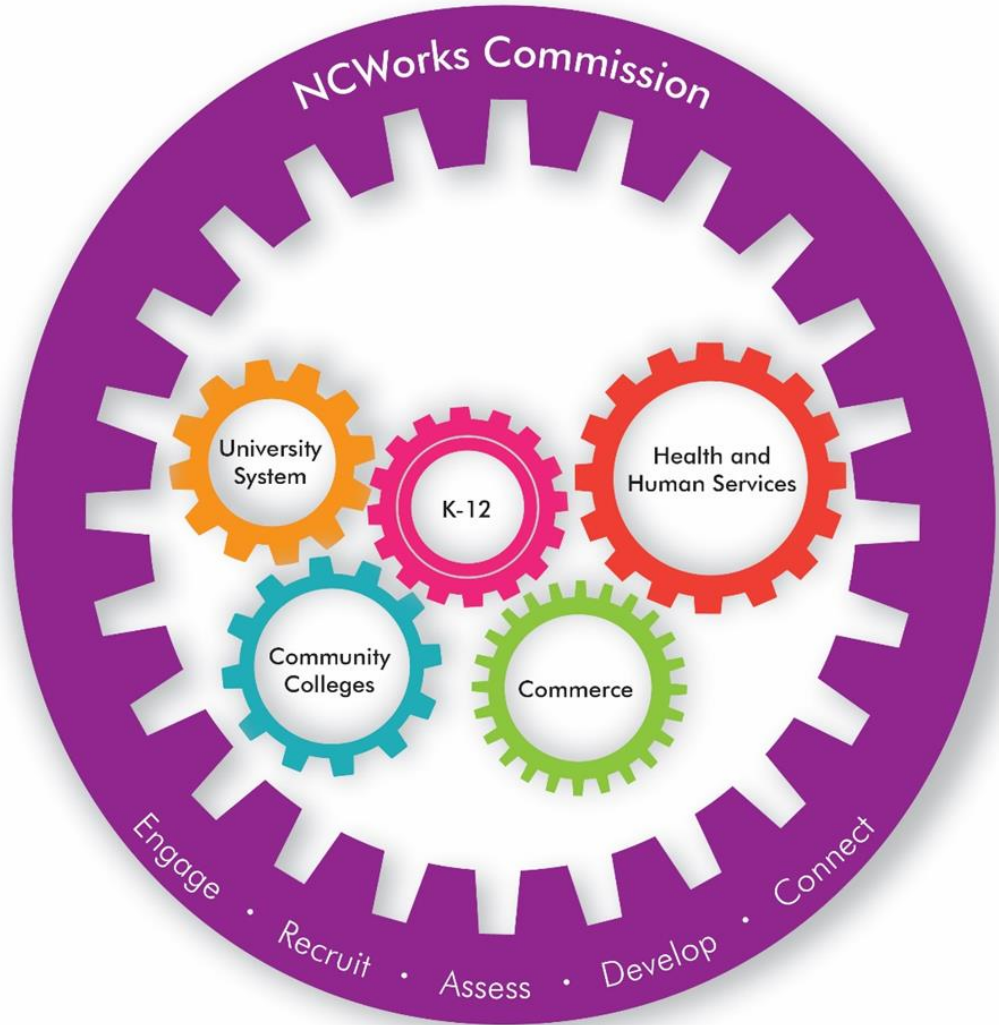


Why a Commission?



To ensure North Carolina has a **workforce that is prepared** to meet the current and future needs of businesses and businesses can **find the talent** they need.

The NCWorks Commission



- Oversees North Carolina's workforce development system and advises leadership on how to strengthen the state's workforce
- Develops policy to align workforce programs that support a comprehensive and streamlined workforce development system
- Evaluates the effectiveness of core programs
- Oversees the NCWorks Career Center system

NCWorks Commission Membership

Government Representatives

Governor

Commerce

DHHS

Administration

Public Instruction

Community College
System

UNC System

Locally elected

Business Representatives

17 members from
the private sector
including the Chair

Majority of the
members

Workforce Representatives

7 members
representing labor,
training, and
community based
organizations

NCWorks Commission Strategic Plan

Preparing North Carolina's Workforce for Today and Tomorrow



Vision Growing the North Carolina economy by strengthening the state's workforce and connecting employers to high quality employees.

Mission To ensure North Carolina has an innovative, relevant, effective, and efficient workforce development system that develops adaptable, work-ready, skilled talent to meet the current and future needs of workers and businesses to achieve and sustain economic prosperity.



NCWorks
COMMISSION

North Carolina's Goal

Goal:

North Carolina to have **67 percent** of working adults with education and training beyond high school by 2025



NCWorks Commission Duties



NCWorks Commission Duties



Development, implementation, and modification of the State Plan

Review statewide policies, programs, and recommendations for action that should be taken by the state to align workforce development programs in the state that supports a comprehensive and streamlined workforce development system



NCWorks Commission Duties - WIOA

Development and continuous improvement of the **workforce development system**

- Identification of barriers and strategies for removing barriers to better **coordinate, align, and avoid duplication among the programs** and activities in the system
- Development of strategies to support the use of **career pathways**
- Development of strategies for providing **effective outreach to**, and improved access for, individuals and employers
- Development and expansion of industry or **sector partnership strategies** for in-demand industries
- Identification of regions for planning
- Develop and **continuous improvement** of the NCWorks Career Centers in local areas
- Development of strategies to support **staff training**



NCWorks Commission Duties - WIOA

Development and updating of comprehensive state performance accountability measures

Identification and dissemination of information on best practices

- **Effective** operation of one-stop centers
- Development of **effective** local boards
- **Effective** training programs that respond to real-time labor market analysis



NCWorks Commission Duties - WIOA

Development and review of statewide policies affecting the **coordinated** provision of services through the one-stop delivery system

Development of strategies for **technological improvements** to facilitate access to, and improve the quality of, services and activities provide through the one-stop system

Development of strategies for **aligning technology**



NCWorks Commission Duties - WIOA

Development of allocation formulas for the distribution of funds for employment and training activities for adults and youth

Preparation of annual reports

Development of the statewide workforce and labor market information system

Development of other policies that may promote statewide objectives for and enhance the performance of the workforce development system in the state



NCWorks Commission Duties

Develop strategies to produce a skilled, competitive workforce that meets the needs of the State's changing economy

Advise the Governor, General Assembly, State and local agencies, and the business sector regarding policies and programs to enhance the State's workforce

Coordinate and develop strategies for cooperation between academic, governmental, and business sectors

Review and **evaluate** plans and programs of agencies, boards, and organizations operating workforce development programs

N.C.
General
Statute



NCWorks Commission Duties – General Statute

Develop and continuously improve **performance measures** to assess the effectiveness of workforce training and employment programs in the State

Develop **performance accountability measures** for local workforce development boards

Submit to the Governor and to the General Assembly biennially, a comprehensive **Workforce Development Plan**



NCWorks Commission Committees



Executive, **Jerri Tryon**

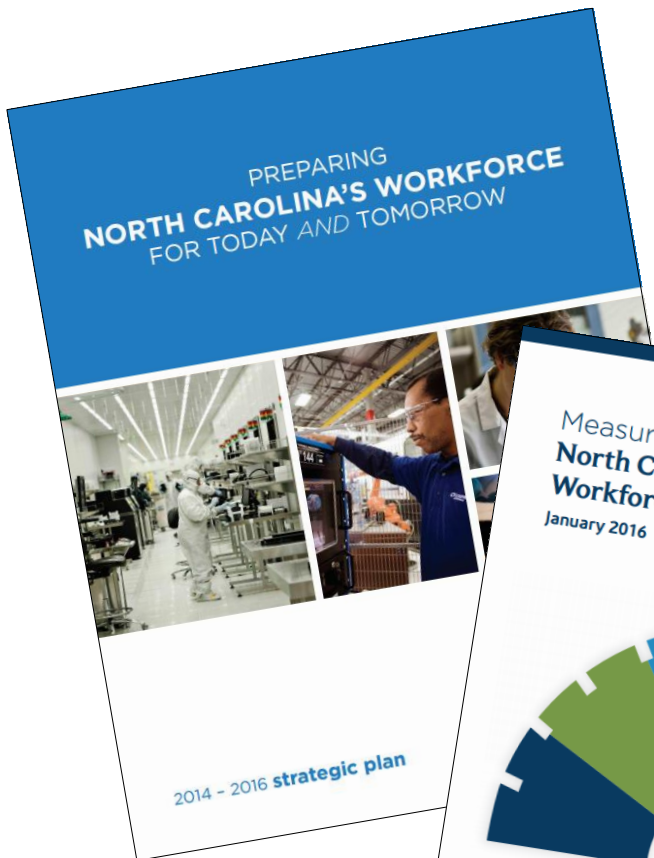
Strategic Planning, **Olalah Njenga**

Business Engagement, **Marti Matthews**

Pathways to 67%, **Eric Hall**

Performance & Accountability, **Joe Magno**





NC NCWorks COMMISSION

**Resolution to Support Governor Pat McCrory's Call to Action
Aligning the Talent Pipeline to Meet the Needs of the Economy**

WHEREAS, fifty years ago, 79 percent of jobs required a high school diploma or less but, by 2015, only 35 percent of jobs were available to high school graduates and dropouts; and

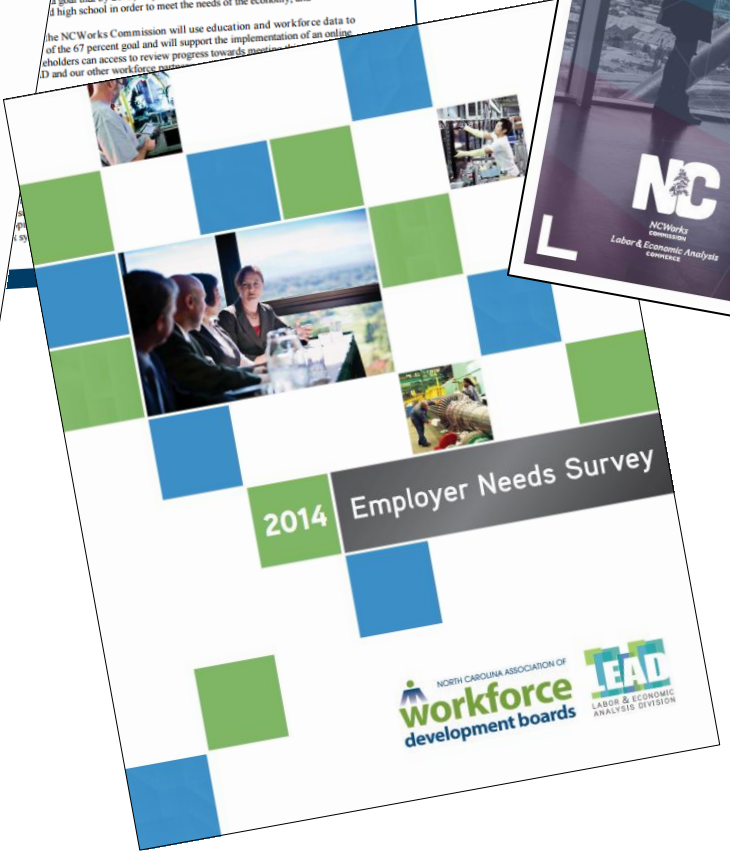
WHEREAS, a 2015 survey of nearly 2,000 North Carolina employers conducted by the NC Department of Commerce Labor and Economic Analysis Division (LEAD) found that 36 percent of North Carolina businesses who attempted to hire for at least one position over the past year had difficulty; and

WHEREAS, the top three reasons for hiring difficulties were lack of relevant work experience, lack of necessary education level, certification, or training, and lack of technical or occupational-related skills; and

WHEREAS, North Carolina faces a gap between educational attainment and industry's projected need for educated workers in specific industries, including scientific and technical services, construction, health care, and manufacturing; and

WHEREAS, to ensure that North Carolina is prepared for future success, a statewide shared workforce development goal must be established to fulfill this economic and social need, and

RESOLVED, that the NCWorks Commission supports Governor Pat McCrory's call to action that by 2025, 67 percent of working-aged North Carolinians will have a high school diploma or GED, and the NCWorks Commission will use education and workforce data to support the implementation of an online system that allows employers and job seekers to access to review progress towards meeting the goal and other workforce needs.



NCWorks
CAREER PATHWAYS



NCWorks
CAREER CENTER



Current & Upcoming Areas of Focus

Veteran's credentialing

Training & skills mismatch

Engaging businesses

System-wide performance measures and goals

Strategic planning



Questions

