

Presentation to

Joint NCWorks Commission and NCAWDB August 9, 2016

Local Workforce Development Boards

A Convener - Bring together business, labor, education, and economic development, and other community groups

- Inform of changing industry needs
- Drive efforts to make system more effective
- A catalyst for innovation

Minimum Membership

- Business Representatives
- Workforce Representatives
- Other Representatives to include:
 - Adult Education/Literacy Providers
 - Higher Education (including community colleges)
 - Economic and Community
 Development
 - Wagner-Peyser Employment Services
 - Vocational Rehabilitation
 - May include others determined appropriate by chief elected officials

Local Workforce Board Membership





















































































Role of Local Workforce Development Boards

System Capacity Systems Alignment & Strategic Functions Building **Effective Operations** Identifying eligible Identifying and promoting Developing a local plan training providers promising practices to meet needs of employers and workers with disabilities Conducting workforce **Designating One-Stop** research and regional operators labor market analysis Convening, brokering, and leveraging local stakeholders to assist in writing plan Program oversight and developing MOUs with and identifying non-federal Negotiating local expertise and resources One-Stop partners performance measures Conducting oversight of Developing a budget Engaging a diverse range local youth activities for local activities of employers to promote business representation and industry/sector partnerships Identifying eligible youth providers and awarding Leading career pathways development competitive grants/contracts

Example_Strategic Function

Workforce research and regional labor market analysis

Carry out analyses of the economic conditions in the region... assist the Governor in developing the statewide workforce and labor market information system... conduct ... other research, data collection, and analysis...

Workforce Boards across NC:

- provide economic developers with regional labor market information detailing the availability and competitiveness of talent in support of their business recruitment and or expansion efforts.
- provide both higher level and drilled down labor market information regarding forecasted top-growth occupations and sustainability for the purpose of establishing new Career/Technical Education program offerings for high school students.
- provide industry and occupation trends and analysis as part of local community college annual planning efforts.

Example_System Capacity

Employer engagement

Lead efforts to engage and develop linkages with employers... to ensure that workforce activities meet the needs of employers and support economic growth...



Multi-County & Community College Business Engagement Teams



Example_Strategic Function

Career pathways development

Lead efforts in the local area to develop and implement career pathways...

- 21 Boards received career pathway planning grants.
- 5 boards have applied for implementation grants.
- Two boards have received certification: Northeastern Region & Cumberland
- Several Boards taking a regional approach for career pathways

Example_Strategic Function

Proven and promising practices

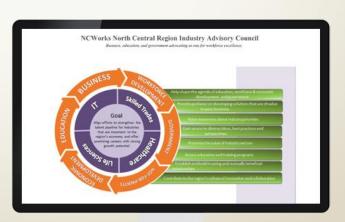
Lead efforts in the local area to identify and promote proven and promising strategies and initiatives...and identify and disseminate information on proven and promising practices carried out in other local areas...

Eastern Carolina Work Ready Communities



NCWorks North Central Region Industry Advisory Council (IAC) Framework





Example_System Capacity

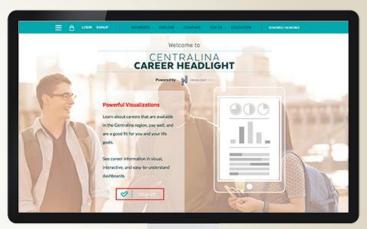
Technology

Develop strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, and workers and jobseekers...

Charlotte Youth Business Connector



Centralina Career Headlight



NORTH CAROLINA ASSOCIATION OF WORKFORCE development boards



Questions?

www.ncawdb.org

