



Presentation to

Joint NCWorks Commission and NCAWDB

August 9, 2016

Local Workforce Development Boards

A Convener - Bring together business, labor, education, and economic development, and other community groups

- Inform of changing industry needs
- Drive efforts to make system more effective
- A catalyst for innovation

Local Workforce Board Membership

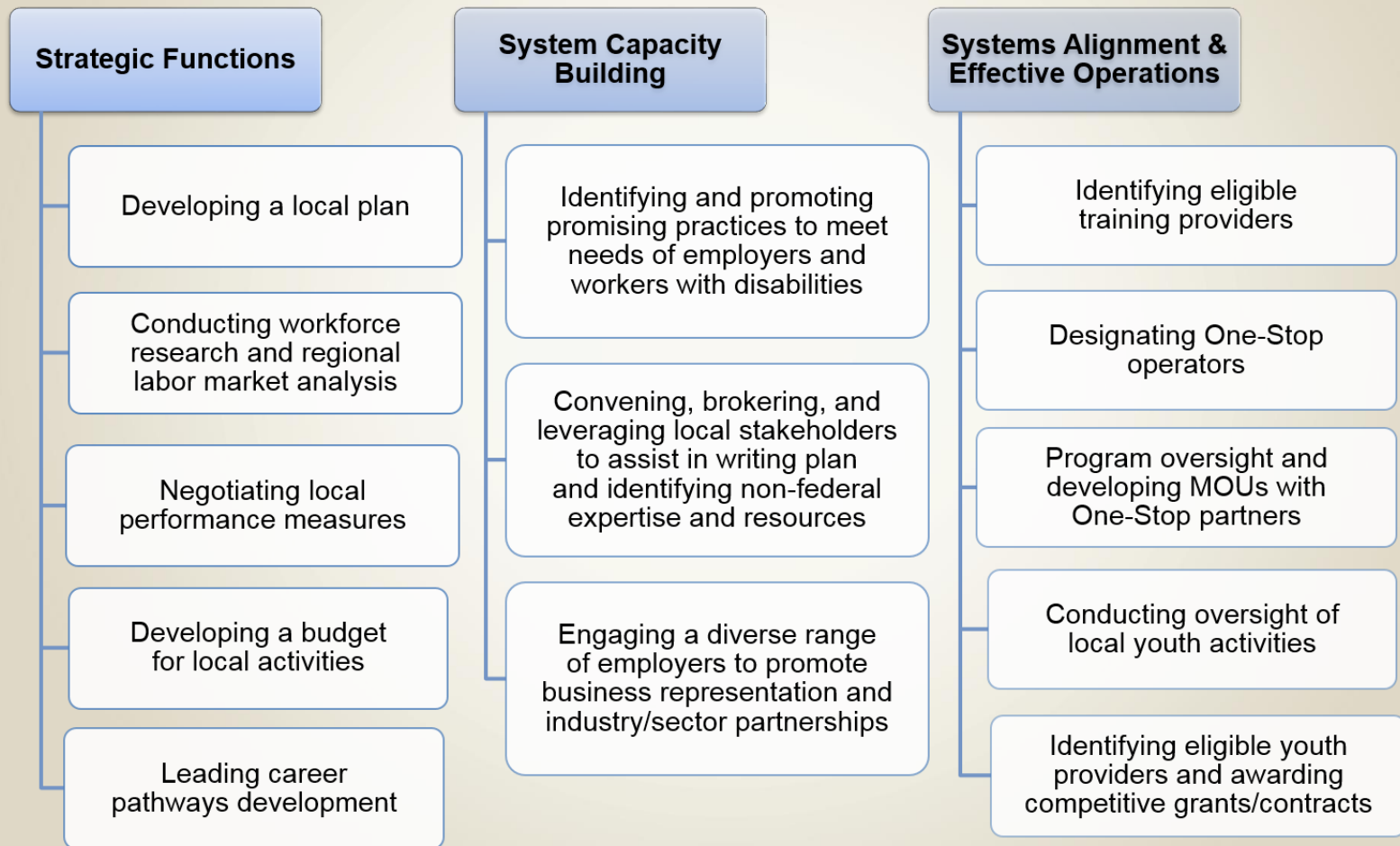
Minimum Membership

- **Business Representatives**
- **Workforce Representatives**
- **Other Representatives to include:**
 - Adult Education/Literacy Providers
 - Higher Education (including community colleges)
 - Economic and Community Development
 - Wagner-Peyser Employment Services
 - Vocational Rehabilitation
 - May include others determined appropriate by chief elected officials





Role of Local Workforce Development Boards



Example_Strategic Function

Workforce research and regional labor market analysis

Carry out analyses of the economic conditions in the region... assist the Governor in developing the statewide workforce and labor market information system... conduct ... other research, data collection, and analysis...

Workforce Boards across NC:

- provide economic developers with regional labor market information detailing the availability and competitiveness of talent in support of their business recruitment and or expansion efforts.
- provide both higher level and drilled down labor market information regarding forecasted top-growth occupations and sustainability for the purpose of establishing new Career/Technical Education program offerings for high school students.
- provide industry and occupation trends and analysis as part of local community college annual planning efforts.

Example_System Capacity

Employer engagement

Lead efforts to engage and develop linkages with employers... to ensure that workforce activities meet the needs of employers and support economic growth...



Multi-County & Community College
Business Engagement Teams



Example_Strategic Function

Career pathways development

Lead efforts in the local area to develop and implement career pathways...

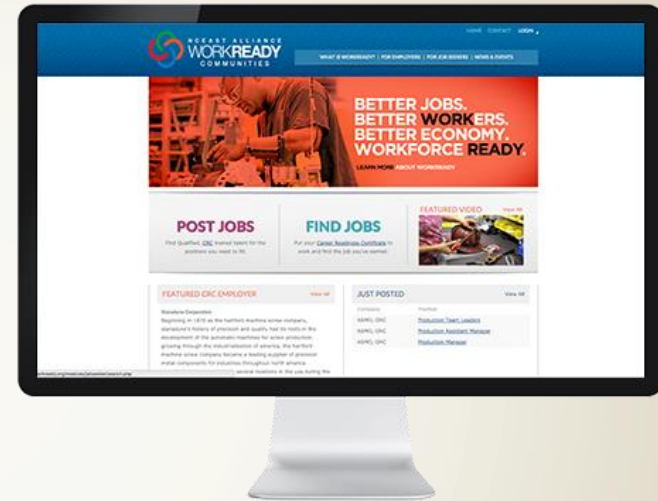
- 21 Boards received career pathway planning grants.
- 5 boards have applied for implementation grants.
- Two boards have received certification: Northeastern Region & Cumberland
- Several Boards taking a regional approach for career pathways

Example_Strategic Function

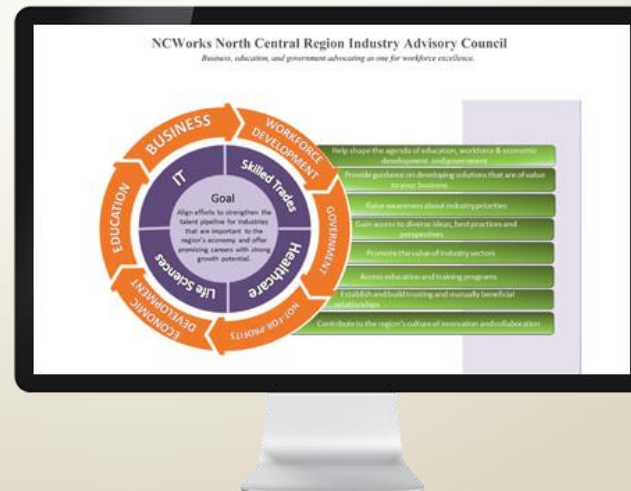
Eastern Carolina Work Ready Communities

Proven and promising practices

Lead efforts in the local area to identify and promote proven and promising strategies and initiatives...and identify and disseminate information on proven and promising practices carried out in other local areas...



NCWorks North Central Region Industry Advisory Council (IAC) Framework

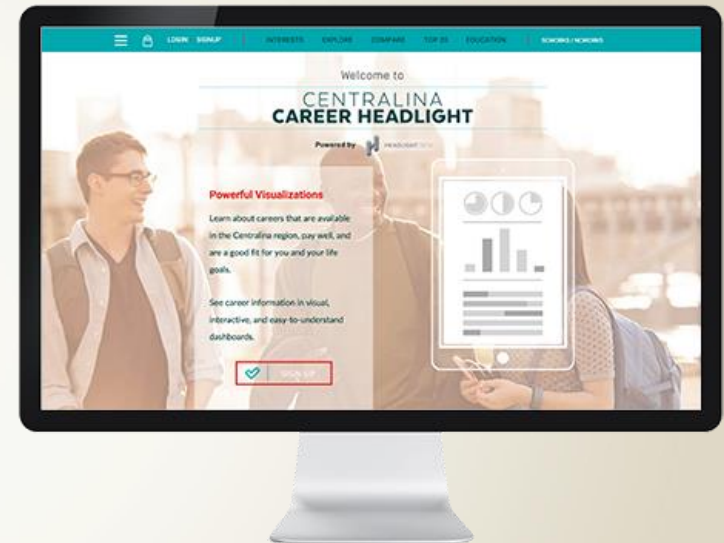


Example_System Capacity

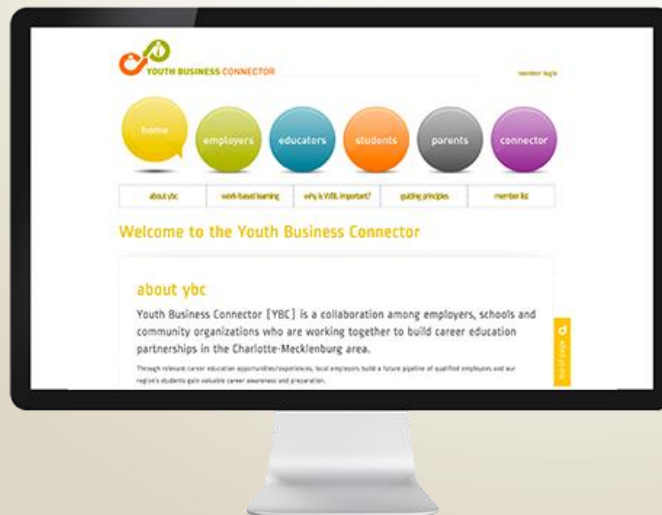
Technology

Develop strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, and workers and jobseekers...

Centralina Career Headlight



Charlotte Youth Business Connector





NORTH CAROLINA ASSOCIATION OF

workforce
development boards

Questions?

www.ncawdb.org