















individual in a manner that accelerates

career advancement.



Career Advising Through Career Pathways

Successful Strategies from ECWDB

Part 1: The Foundation for Career Advising

The term "career pathway" as defined by the <u>Workforce Innovation & Opportunity Act</u> means a combination of rigorous and high-quality education, training, and other services that:

- 1. Aligns with the skill needs of industries in the economy of the State or regional economy involved;
- 2. **Prepares** an individual to be successful in any of a full range of secondary of postsecondary education options, including apprenticeships registered under the Act of August 16, 1937;
- 3. Counsels to support an individual in achieving the individual's education and career goals;
- 4. **Educates** by offering appropriate education concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster;
- 5. **Supports** by organizing education, training, and other services to meet an individual's particular needs in a manner that accelerates the educational and career advancement to the extent practicable;
- 6. **Enables** an individual to attain a secondary school diploma or its recognized equivalent, and at least one recognized postsecondary credential; and
- 7. Helps an individual enter or advance within a specific occupation or occupational cluster.

Opportunities

Job Search Skills

Employability & Soft Skills

Identify Career Goal A Career Plan is created with a Career Assessments & Other Career Advisor and includes identification of a **Exploration Methods** Labor Market Research career goal, determining the requirements of this career, and the articulation & coordination and work-based learning required to reach the goal of work. **Seek Permanent Determine Hiring** Caree **Employment** Requirements Interviews Skills Plan Education Career Fairs & Other Hiring Events Experience Network Soft Skills An **Individual Training Plan** is included in the Career Plan and organizes **Build Training Plan** education, training and other services to Articulation & Coordination Formal Classroom Training meet the particular needs of an Work-based & Other OJT



















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Online Assessment Tools

- O*Net— www.onetonline.com
- My Next Move—www.mynextmove.org
- My Next Move for Veterans www.mynextmove.org/vets
- CFNC (Plan for a Career) www.cfnc.org
- Reality Check—www.nccareers.org
- Career Readiness Certificate—www.act.org
- WorkKeys Curriculum—www.act.org

Resources & Training Material

Produced by the NCWorks Training Center:

<u>Career Pathways Interactive Online Training Series</u>
NCWorks Certified Career Pathways

USDOL & Affiliates:

<u>USDOL for Workforce Professionals</u> <u>Workforce GPS Training</u> and <u>Resources</u>

NC Certified Career Pathways:

NCWorks Certified Career Pathways