

Welcome to Workforce

Get to Know the NCWorks Commission

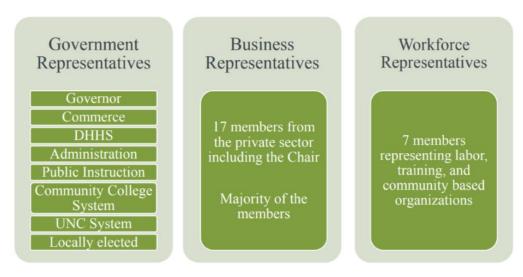
From the website of the NC Department of Commerce

NCWorks Commission

The NCWorks Commission recommends policies and strategies that enable the state's workforce and businesses to compete in the global economy.

The Commission is designated as the <u>state's</u> Workforce Development Board under the federal Workforce Innovation and Opportunity Act. Led by a private sector chair, the 33-member Commission includes representatives from the business community, heads of state workforce agencies, educators, and community leaders. All members are appointed by the Governor.

Membership Configuration



Mission

To ensure North Carolina has an innovative, relevant, effective, and efficient workforce development system that develops adaptable, work ready, skilled talent to meet the current and future needs of workers and businesses to achieve and sustain economic prosperity.

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Strategic Plan for 2017-2019

The commission approved the 2017-2019 Strategic Plan to create an integrated workforce system that effectively responds to the needs of employers and prepares workers for North Carolina's economy.

The following functional areas drive the plan's goals:

- **Research/Data/Accountability.** Collect, examine, and share data to inform decision making and drive workforce development strategies, conduct research to support system improvements, and ensure accountability.
- **Convene/Strategy Development.** Convene state, regional, and local workforce system partners to encourage system alignment and develop strategies to improve the workforce system.
- Advocacy/Governance/Policy. Advise state and local leaders on policy and strategies to strengthen the state's workforce system, and review policies and programs to recommend actions that support and align the system.
- Promote/Communicate. Increase awareness of workforce services across the state, identify and disseminate information on best practices, and communicate the benefits of the workforce system to job seekers and businesses.

Goals of the Plan

Goal 1: Engage the Business Community *Concept:* Understanding employer needs is essential to developing a strong workforce.

Goal 2: Advance Education and Training *Concept:* A skilled workforce results in a more prosperous economy.

Goal 3: Align the Workforce Development System *Concept:* An aligned system improves services to businesses and individuals.

To learn more about the NCWorks Commission, go to the NC Department of Commerce website at: <u>www.nccommerce.com</u>, click the Workforce tab, hover over About Us, and then click the NCWorks Commission tab.

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